

Notice of Non-Discrimination and Equal Opportunity

Gateway Community Action does not discriminate on the basis of age, color, disability, gender identity, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family and genetic information, in its programs and activities as required by the Americans with Disabilities Act of 1990, as amended, Section 504 of the Rehabilitation Act of 1973, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and other applicable statutes and Agency policies. Gateway Community Action prohibits sexual and gender-based harassment, including sexual assault, and other forms of interpersonal violence.

The following person has been designated to handle inquiries, complaints of discrimination, harassment, and retaliation: Kristy Gallion, Chief Compliance Officer, 151 University Dr. West Liberty, KY 41472 (606) 743-3133, kristy.gallion@gatewaycaa.org 8:00 a.m. – 4:30 p.m. Monday – Friday.

Complaint procedures may be found in the Personnel Policies and Procedures Manual, available on the Employee Web Based Service (EWS) system. Complaints may also be filed with the [Equal Employment Opportunity Commission](#), [Commonwealth of Kentucky Division of Human Rights](#), and the [Department of Human Resources Management](#).