

INTRODUCTION

1. Introduction to the Agency

a. Agency Information

Gateway Community Services Organization, Inc. (dba Gateway Community Action and herein referred to as Gateway), was organized in 1974 by volunteers and citizens who realized that a multi-county, coordinated effort would have a greater impact than single county, single purpose agencies. This collaborative effort became Gateway Community Services Organization, Inc., a private, non-profit corporation that has proven through services they offer to be a leader in promoting child and family support in Eastern Kentucky. When it originated, Gateway was designated by the five county governments as a Community Action Agency and remains one of the 950 agencies nationwide with this designation. Gateway serves the rural eastern Kentucky counties of Bath, Menifee, Morgan, Montgomery, and Rowan and joins with private and public collaborators in the delivery of needs-based strategies and family-based services leading to self-sufficiency, economic self-reliance and overall health and well-being of the citizens of the five county service area. Gateway is devoted not only to providing direct social services, vocational training, and education but also strives to coordinate the strengths of its communities so that all members may live in dignity and lead productive lives.

The agency is governed by a thirty-member board of directors. Gateway's board is a tripartite board of directors comprised of one-third elected public officials currently holding office or their representatives, one-third target sector representatives chosen in accordance with democratic selection procedures adequate to ensure that they are representative of low income individuals and families in the service area, and one-third private sector representatives selected from members of business, industry, labor, religious, education, civic, and/or community service organizations. Each member of the board represents and resides in a specific geographic area within their community.

It is the responsibility of the board of directors to develop, establish and maintain policies and procedures that ensure the attainment of the organization's goals and its missions. The agency will comply with all the requirements of the state's CSBG Plan and will cooperate with the administering agency to assure compliance with all state and federal regulations. With this thought in mind, the agency will strive to provide the best possible services available to the clients in the Gateway area.

Additionally, a reliance on the guidance of advisory groups and social service consumer

(CSBG), Early Head Start, Head Start, Fatherhood & Healthy Marriage Initiative Program, Work Innovation and Opportunity Act (WIOA), Weatherization, Gateway Transit Transportation Program, etc. Gateway has a history of successful collaborations with other agencies in developing programs for Eastern Kentucky. These partnerships were formed by local agencies working together in each community as well as larger, more formally organized partnerships with other regional community action agencies in order to bring more opportunities to the families we serve.

Gateway cares about the entire community and is dedicated to helping people help themselves and each other. Gateway strives towards realistic solutions to the conditions of poverty, while also offering short-term services to meet the immediate needs of low-income families. Gateway recognizes that the needs of the entire family must be addressed to help the family to effectively function and achieve self-reliance.

groups helps to maintain constant input from the community-at-large and from service recipients. Thus, Gateway uniquely mobilizes a diverse representation to govern the agency. The agency offers over 20 separate service programs, employs multi-disciplinary and multi-generational staff of more than 260 people, has an annual budget exceeding \$16 million, and has outreach sites throughout its five county service area. Gateway assisted more than 8,000 unduplicated individuals in the past year through an array of programs such as Community Services Block Grant Program

Mission

Gateway Community Action works closely with community partners, empowering individuals and families in overcoming the causes of poverty through a range of human service programs. "Helping People, Changing Lives".

Philosophy

Gateway's philosophy is consistent with the founding principles of Community Action. "We are not in a struggle simply to support people, to make them dependent on the generosity of others. It is a struggle to give people a chance. It is an effort to allow them to develop and use their capacities, as we have been allowed to develop and use ours, so that they can share, as others share, in the promise of this nation".

Goals

Gateway strives to provide clients with opportunities that lead to strengthening their abilities in maintaining their households by working towards the goals listed below:

- Provide financial counseling to promote healthier families
- Access to affordable means of public transportation
- Provide opportunities for job training, resume writing, and interviewing skills
- Assistance in locating available employment opportunities
- Providing opportunities for higher education
- Providing education in the areas of child growth, nutrition, budgeting, and parenting
- Networking and collaborating among other agencies, programs, committees, businesses, etc.
- Streamlining service delivery through effective partnerships
- Utilize existing resources to the fullest
- Securing adequate and/or improved housing
- Provide and/or assist families in identifying quality childcare
- Promote proactive involvement in the community through positive youth role models and volunteer opportunities
- Promote Community Awareness
- Strengthen Self Sufficiency Skills
- Team Building
- Strengthen Case Management Skills
- Pursue funding source to meet communities' needs
- Promote awareness of the economic impact that our agency has on the Gateway area
- Continue development of the agency's succession planning

b. Contact Information

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c. Geographical Area

The Gateway area is located in eastern Kentucky and has secluded areas in our counties that are very hard to gain access. There are tough terrains and many places vehicles cannot go into because access roads have never been built. Also, we have small cities and towns within our counties that provide work and housing for its citizens. We have factories, universities and other industries that provide for our citizens with the occurrence of closures of some of these employment opportunities. That is where community action links the isolated and populated areas together to offer the opportunities to access basic core services which are provided, within our capacity, to establish a better quality of life for our citizens.

Some of the means of income for residents within the Gateway area include farming tobacco, corn, soybeans, wheat, hogs, cattle, and dairy products. Among the manufactured items produced in the area are motor vehicles parts, furniture, apparel, lumber products, machinery, and textiles. However, coal accounts for a very small portion of the total mineral income. Many people in the area have resorted to some type of alternative means of income due to either a reduction of or cease of household income.

Gateway maintains outreach offices in each of our five counties. These outreach offices serve as the initial point of contact for our clients. Array of holistic services are provided at each location.

Bath County, Kentucky

According to the U.S. Census Bureau, the county has a total area of 279 square miles of land and 4 square miles is water.

It was named for a medicinal spring located within the county. Located along Interstate 64 in Cave Run Lake country; it is part of the Mount Sterling Metropolitan Statistical Area (an area consisting of three counties in Kentucky.)

This county is a part of a nationally protected area, Daniel Boone National Forest.

The population of Bath County is 12,750 with 4,885 households and 2,950 families living in the county.

Its county seat is Owingsville, which sits as the gateway to Kentucky's idyllic zBluegrass Region. (Other notable towns located within the county are Salt Lick and Sharpsburg).

Bath County is a part of the Kentucky Highlands Projects, which list some notable locations such as: Caney Furnace, Cave Run Lake, Kendall Springs, Clear Creek Furnace Picnic Area, Moore's Ferry, Mud Lick Youth Camp, Olympian Springs, Owings House, Peeled Oak, Tailwater Picnic Area and Boat Launch, Pioneer Weapons Hunting Area and Bourbon Iron Works Furnace.

Other popular forms of activities which draw customers from around the region include the Bath County Farmers Market and Produce Auction, Hedgecock Farms, Bluegrass Raceway Park and Two Sisters Pumpkins Patch and Christmas Trees.

The majority of the land mass is fairly flat; however, due to this county being rural, the means of transportation to work by residents is driving their car alone, rather than having the option to carpool with other commuters or take public transportation. The most common home heating fuel used in Bath County is electricity with propane gas coming in as the secondary fuel.

Services available in Bath County through Gateway Community Action Agency include:

- Head Start
- Weatherization
- CSBG
 - DEAP Assistance Funds
 - HEA Assistance Funds
 - Senior Commodities
- Low Income Home Energy Assistance Program (LIHEAP)
- TBRA (Tenant Based Rental Assistance)
- KYNECT
- Life Elevated
- Fathers and Families Together



Menifee County, Kentucky

According to the U.S. Census Bureau, the county has a total area of 204 square miles of land and 2 square miles is water. It was named for Richard H. Menifee, United States Congressman (1837-1839).

It is part of the Mount Sterling Metropolitan Statistical Area (an area consisting of three counties in Kentucky) and is located in the foothills of the Cumberland Plateau.

Most of the county is nestled within the Daniel Boone National Forest, and visitors from all over the country come to Cave Run Lake on the county's northern border for camping, boating, fishing, and hunting.

Much of the Red River Gorge Geological Area is found within Menifee County, which is now home to the Gladie Cultural-Environmental Learning Center.

The population of Menifee County is 6,113 with 2,464 households and 1,729 families living in the county.

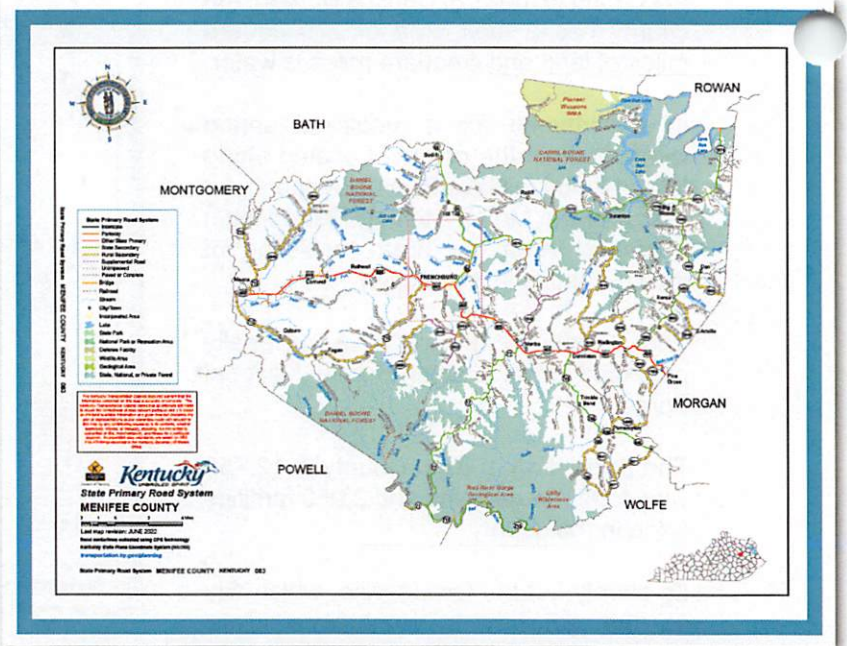
Its county seat is Frenchburg. (Other notable towns located within the county are Denniston, Korea, Mariba, Means, Pomeroyton, Scranton, Sudith, and Wellington).

Menifee County is a part of the Kentucky Highlands Projects, which list some notable locations such as: Beaver Dam Furnace, Cave Run Lake, Broke Leg Falls, Leatherwood Boat Ramp, Frenchburg Job Corps Conservation Center, Murder Branch Massacre, Tarr Ridge Picnic Area, Longbow Marina, United States Weather Station, and Nada Tunnel.

This county is found to be mountainous and heavily forested. Only 10% of the land is cultivated farms and it ranks 102nd of Kentucky's 120 counties in agricultural revenue. The means of transportation to work by residents is driving their car alone, rather than having the option to carpool with other commuters or take public transportation. The most common home heating fuel used in Menifee County is electricity with propane gas coming in as the secondary fuel.

Services available in Menifee County through Gateway Community Action Agency:

- Head Start/Early Head Start
- Weatherization
- CSBG
 - DEAP Assistance Funds
 - CSBG
 - Senior Commodities
 - Winter Care Funds
- Low Income Home Energy Assistance Program (LIHEAP)
- TBRA (Tenant Based Rental Assistance)
- KYNECT
- Life Elevated
- Fathers and Families Together

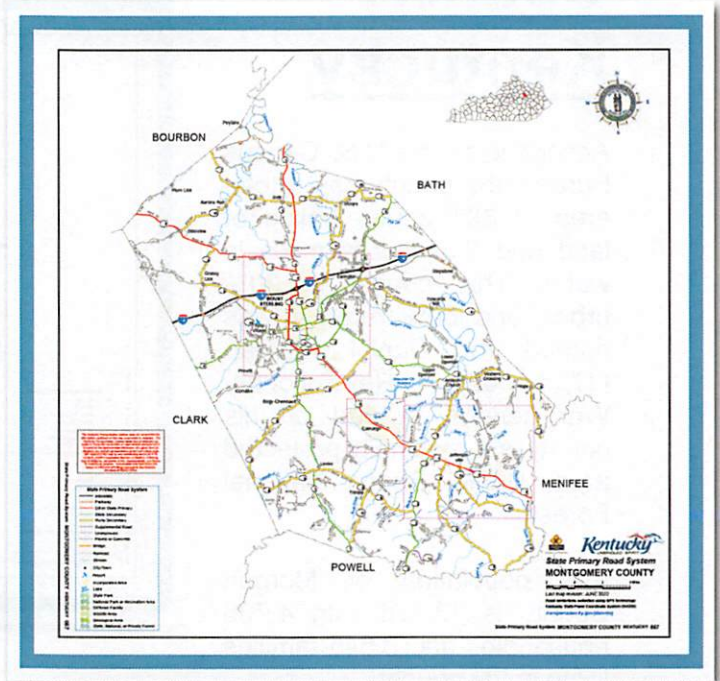


Montgomery County, Kentucky

According to the U.S. Census Bureau, the county has a total area of 199 square miles of land and .2 square miles is water. This county is 45% urban and 55% rural. It was named for Richard Montgomery (1736-1775), an American Revolutionary War Brigadier General killed at the Battle of Quebec. An alternative story states that the county was named for Thomas Montgomery, from Virginia, who served in the Revolutionary War and settled in the county site in 1793 but moved on to Indiana in 1805. It is part of the Mount Sterling Metropolitan Statistical Area (an area consisting of three counties in Kentucky).

The population of Montgomery County is 28,114 with 10,653 households and 6,852 families living in the county. Its county seat is Mount Sterling.

Nestled in the foothills of the Appalachian Mountains and the Kentucky Bluegrass Region, Mt. Sterling is full of rich history and the home of the oldest festival in Kentucky "October Court Days." (Other notable towns located within the county are Camargo and Jeffersonville).



Montgomery County is a part of the Kentucky Highlands Projects which list some notable locations such as: Camp McKee, Gen. John Bell Hood's Home, Indian Mound, Morgan's Station, Estill's Defeat, Battle of Mt. Sterling, Civil War Robbery, and The Gaitskill Mound.

It is the home for the famous Ruth Hunt Candies Factory and the new Gateway Regional Arts Center. The county is found to be mostly flat. The means of transportation to work by residents is driving their car alone, rather than having the option to carpool with other commuters or take public transportation. The most common home heating fuel used in Montgomery County houses and condos is utility gas with electricity being the most commonly used in apartments.

Services available in Montgomery County through Gateway Community Action Agency:

- Head Start/Early Head Start
- Weatherization
- CSBG
 - Commodities and Senior Farmers Market Nutrition Program
 - DEAP Assistance Funds
 - EAP Assistance Funds
 - God's Shelter Funds
 - Salvation Army Funds
 - Winter Care Funds
- Low Income Home Energy Assistance Program (LIHEAP)
- TBRA (Tenant Based Rental Assistance)
- KYNECT
- Life Elevated
- Fathers and Families Together

Morgan County, Kentucky

According to the U.S. Census Bureau, the county has a total area of 381 square miles of land and 2.5 square miles is water. This county is 20% urban and 80% rural. It was named for Daniel Morgan (1736-1802), Revolutionary War general. A part of this county is a nationally protected area, Daniel Boone National Forest.

The population of Morgan County is 13,726 with 4,796 households and 3,545 families living in the county.

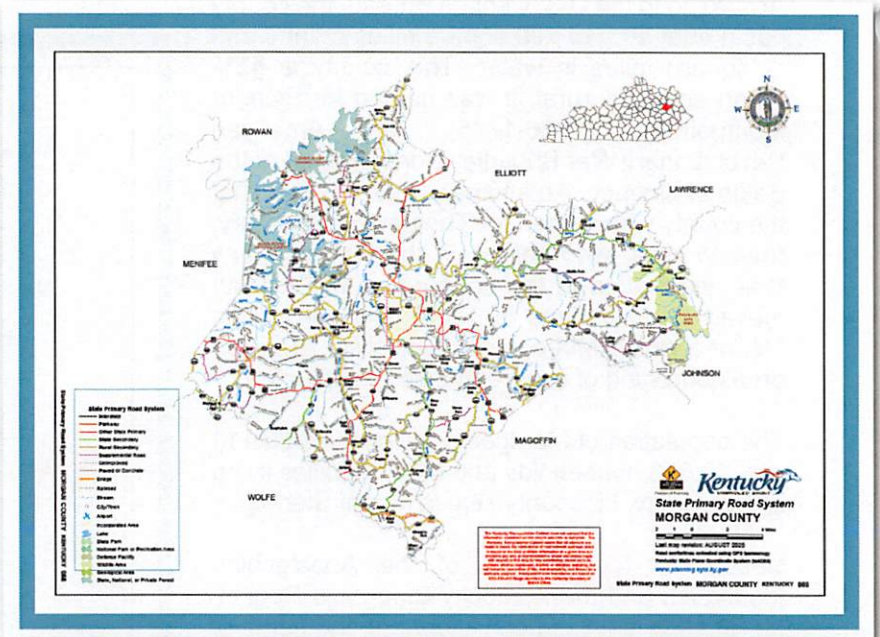
Its county seat is West Liberty, whose soil saw three skirmishes of the Civil War. (Other notable towns located within the county are Caney, Cannel City, Crockett, Elkfork, Ezel, Grassy Creek, Malone, Mize, White Oak and Wrigley).

Morgan County is a part of the Kentucky Highlands Projects, which list some notable locations such as: Black

Water, Cave Run Lake, West Liberty Civil War, Eastern Kentucky Correctional Complex, Wells Station, Omer, Twentysix Boat Ramp, and Camp Judy Layne. This county is found to be mountainous and heavily forested. The means of transportation to work by residents is driving their car alone, rather than having the option to carpool with other commuters or take public transportation. The most common home heating fuel used in Morgan County homes is electricity with propane coming in as the secondary fuel.

Services available in Morgan County through Gateway Community Action Agency:

- Early Head Start and Head Start
- Weatherization
- Workforce Innovation and Opportunity Act
- CSBG
 - AEP Assistance Funds
 - CSBG
 - Low Income Home Energy Assistance Program (LIHEAP)
 - Winter Care Funds
- TBRA (Tenant Based Rental Assistance)
- KYNECT



- Life Elevated
- Fathers and Families Together

Rowan County, Kentucky

According to the U.S. Census Bureau, the county has a total area of 281 square miles of land and 5 square miles is water. This county is 29% urban and 71% rural. It was named for John Rowan (1773-1843), a justice in the Kentucky Court of Appeals and an U.S. Senator.

The population of Rowan County is 24,662 with 8,747 households and 5,171 families living in the county. Its county seat is Morehead which is nestled in the foothills of the Appalachian Mountains in the Daniel Boone National Forest and just a short drive from Cave Run Lake. (Other notable towns located within the

county are Clearfield, Farmers, Elliottville and Haldeman. Rowan County is a part of the Kentucky Highlands Projects, which list some notable locations such as: Clark State Fish Hatchery, Claylick, Warix Run, Poppin Rock, Alfrey, and Scott Creek Boat Ramps, Claylick Boat-in Campground, High Bank and Ramey Creek Picnic Area, Easterline Shelter, Fern Bluff Parking Area, Windy Bay, Lakeview, Muskie Bend and Shallow Flats Fishing Points, Morehead State University Farm, Moonlight Schools, Morehead State University, Morgan Raider's Camp, Scott Creek Marina, Sheltoewe Trail, and Twin Knobs Recreation Site.

The county is known nationally for the Rowan County War (1884-1887) which is better known as the Martin-Tolliver War. Rowan County is found to be flatter in some areas and mountainous in other areas as well as being heavily forested. The means of transportation to work by residents is driving their car alone, rather than having the option to carpool with other commuters or take public transportation. The most common home heating fuel used in Rowan County homes is electricity with utility gas coming in as the secondary fuel.

Services available in Rowan County through Gateway Community Action Agency:

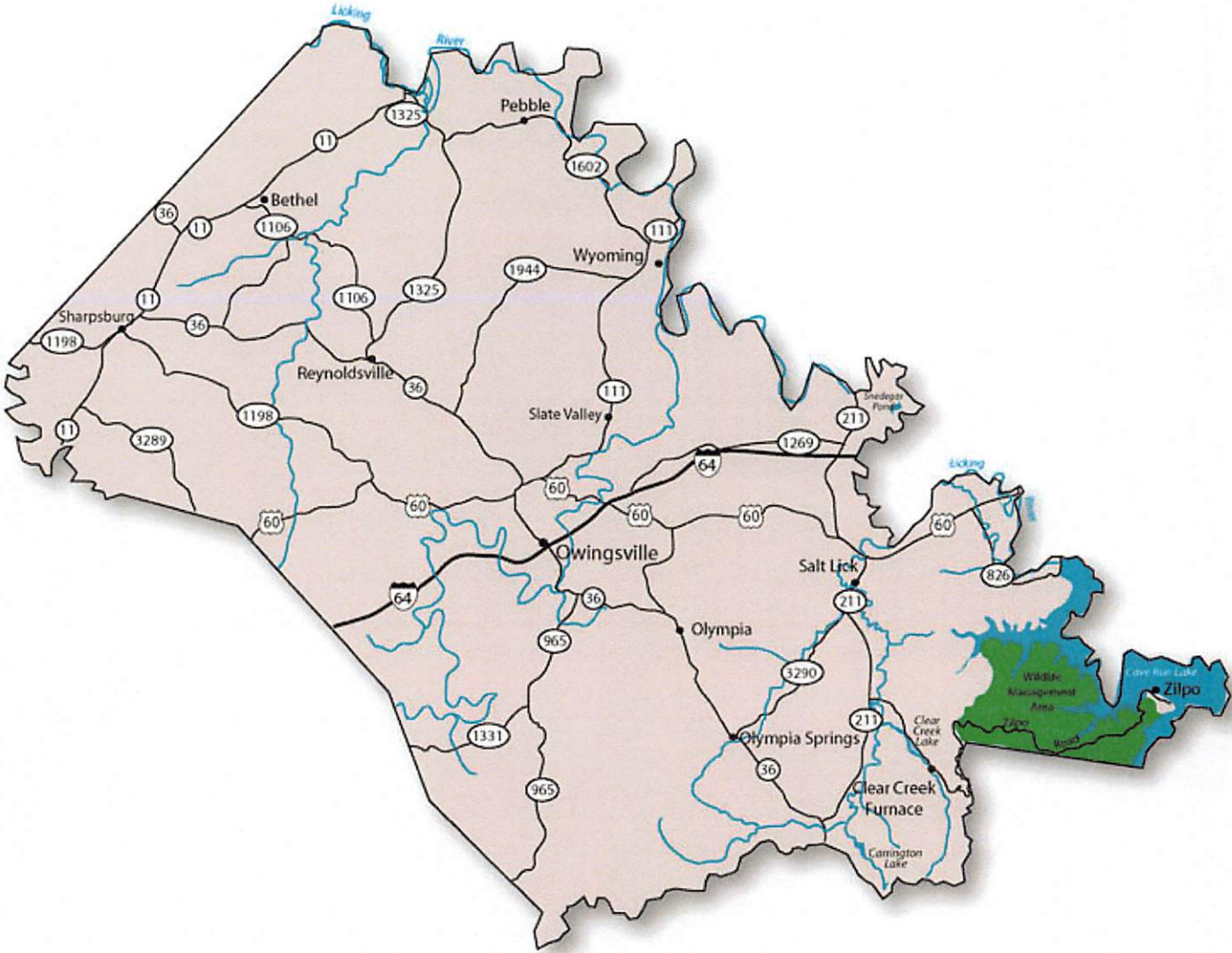
- Head Start
- Weatherization
- CSBG
 - AEP Assistance Funds
 - DEAP Assistance Funds
 - HEA Assistance Funds
 - Low Income Home Energy Assistance Program (LIHEAP)
 - CSBG
 - Winter Care Funds
- TBRA
- Fathers & Families Together
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d. Low Income Individuals and Community

Gateway Community Action engages low income individuals to participate in activities in the community in various ways. These individuals participate in the needs assessments and focus groups, serve as part of our tripartite board, attend and give input at public meetings, and contribute input in the development of services. In addition, these individuals volunteer in multiple ways such as at special events and in the workplace providing staff support. Other partner agencies such as Goodwill, DCBS, KTAP, and AmeriCorps provide volunteers that not only support Gateway but helps the individuals complete other agency requirements and meet their personal and professional goals in education and employment.

Bath County



Bath County



Bath County, Kentucky

Demographic Report

Population	2023	2028
	TOTAL	TOTAL

Population	12,899	13,435
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Age Distribution	2023		2028	
	TOTAL	%	TOTAL	%

0-4	755	5.85	804	5.98
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5-9	770	5.97	792	5.9
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10-19	1,495	11.59	1,606	11.95
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20-29	1,647	12.77	1,735	12.91
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30-39	1,511	11.71	1,614	12.01
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40-49	1,601	12.41	1,590	11.83
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50-59	1,932	14.98	1,844	13.73
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60-64	907	7.03	900	6.7
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65+	2,281	17.68	2,550	18.98
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Median Age	40.75	0.31	40.07	0.3
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Sex	2023		2028	
	TOTAL	%	TOTAL	%

Male	6,463	50.1	6,703	49.89
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Female	6,436	49.9	6,732	50.11
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Ethnicity Distribution	2023		2028	
	TOTAL	%	TOTAL	%
White (non-hispanic)	12,219	94.73	12,737	94.8
Black (non-hispanic)	181	1.4	186	1.38
American Indian (non-hispanic)	4	0.03	4	0.03
Asian (non-hispanic)	66	0.51	68	0.51
Pacific Islander (non-hispanic)	1	0.01	1	0.01
Other (non-hispanic)	8	0.06	9	0.07
Multirace (non-hispanic)	176	1.36	179	1.33
Hispanic	244	1.89	251	1.87

Race Distribution	2023		2028	
	TOTAL	%	TOTAL	%
White	12,335	95.63	12,857	95.7
Black	182	1.41	187	1.39
American Indian	4	0.03	4	0.03
Asian	69	0.53	71	0.53
Pacific Islander	1	0.01	1	0.01
Other	46	0.36	48	0.36
Multirace	262	2.03	267	1.99

Education Attainment	2023		2028	
	TOTAL	%	TOTAL	%
< Grade 9	736	8.08	772	8.25
Grade 9-12	785	8.62	800	8.55
High School	4,001	43.93	4,103	43.83
Some College	1,528	16.78	1,562	16.69
Assoc Degree	545	5.98	563	6.01
Bach Degree	884	9.71	916	9.79
Grad Degree	629	6.91	645	6.89

Labor Force Status	2023		2028	
	TOTAL	%	TOTAL	%
Labor Force	5,345	n/a	5,344	n/a
Employed	4,990	93.36	5,208	97.46
Unemployed	355	6.64	136	2.54
In Armed Forces	0	n/a	0	n/a
Not In Labor Force	5,062	n/a	5,485	n/a

Total Households	2023		2028	
	TOTAL	%	TOTAL	%
Households	4,947	59.49	5,047	58.71
Families	3,368	68.08	3,549	70.32

Median Household Income	2023	2028
	TOTAL	TOTAL
Median Household Income	52,062	52,280

Household Income Distribution	2023		2028	
	TOTAL	%	TOTAL	%
<\$10 K	288	5.82	295	5.85
\$10-\$20K	739	14.94	755	14.96
\$20-\$30K	467	9.44	474	9.39
\$30-\$40K	430	8.69	434	8.6
\$40-\$50K	454	9.18	459	9.09
\$50-\$60K	463	9.36	467	9.25
\$60-\$75K	415	8.39	423	8.38
\$75-\$100K	563	11.38	562	11.14
> \$100K	1,128	22.8	1,178	23.34

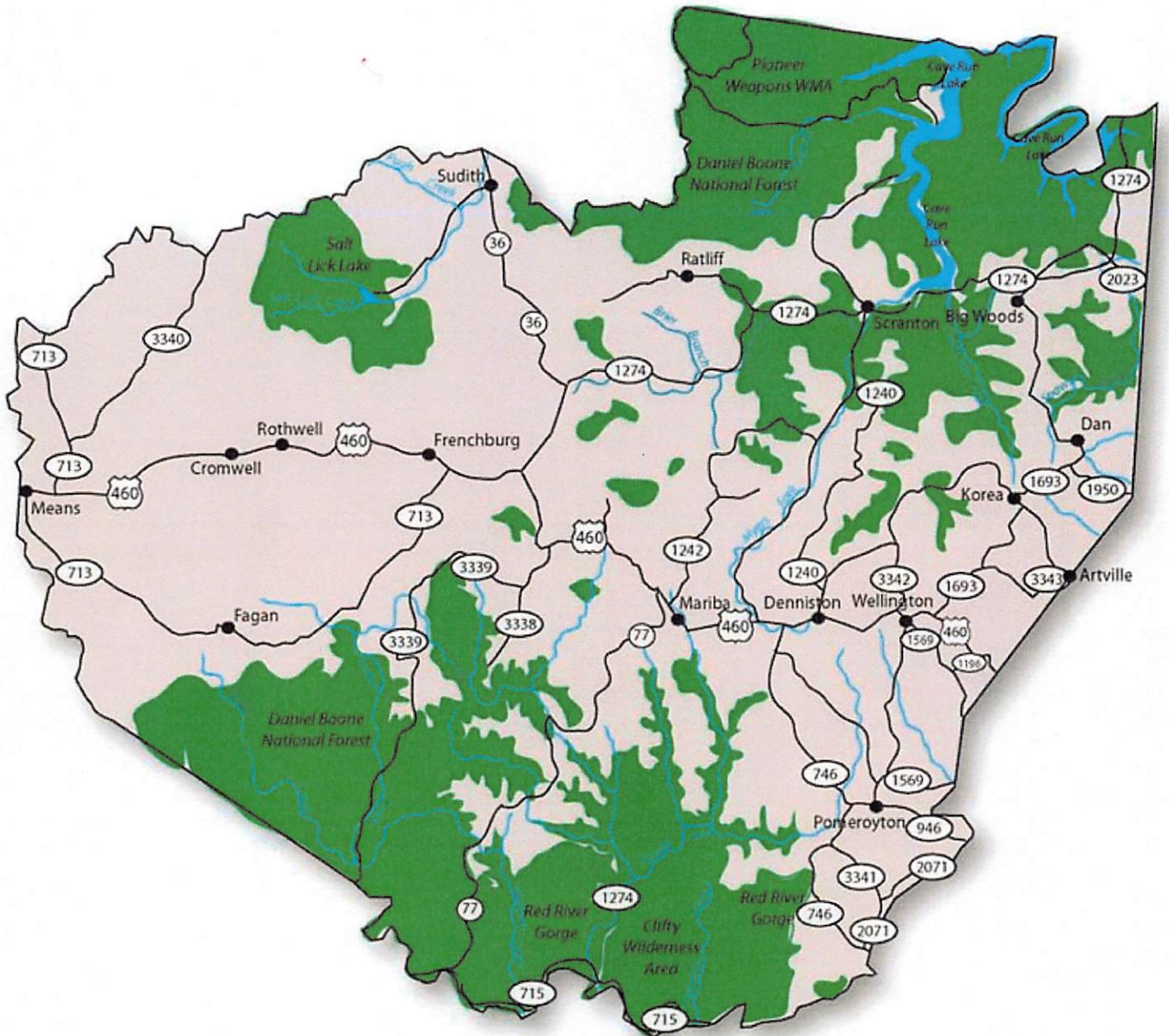
Total Number of Housing	2023		2028	
	TOTAL	%	TOTAL	%
Total Dwellings	5,688	n/a	5,807	n/a
Owner-Occupied Dwellings	3,575	72.27	3,585	71.03
Renter-Occupied Dwellings	1,372	27.73	1,462	28.97
Housing Units Occupied	4,947	n/a	5,047	n/a

Size of Household	2023		2028	
	TOTAL	%	TOTAL	%
1 Person	1,408	28.46	1,365	27.05
2 Person	1,541	31.15	1,481	29.34
3 Person	894	18.07	956	18.94
4 Person	669	13.52	759	15.04
5 Person	267	5.4	296	5.86
6+ Person	123	2.49	137	2.71

Means of Transportation to Work	TOTAL	%
	Drove alone	4,051
Carpool	551	11.04
Bus or trolley bus	1	0.02
Long-distance train or commuter rail	0	n/a
Light rail or streetcar or trolley car	0	n/a
Ferryboat	0	n/a
Taxicab	0	n/a
Motorcycle	0	n/a
Bicycle	0	n/a
Walked	125	2.51
Other means	3	0.06
Worked at home	259	5.19

Source: Applied Geographic Solutions, December 2023

Menifee County



Menifee County, Kentucky

Demographic Report

Population	2023		2028	
	TOTAL		TOTAL	
Population	6,284		6,566	

Age Distribution	2023		2028	
	TOTAL	%	TOTAL	%
0-4	277	4.41	316	4.81
5-9	254	4.04	287	4.37
10-19	509	8.1	555	8.45
20-29	681	10.84	697	10.62
30-39	719	11.44	751	11.44
40-49	820	13.05	797	12.14
50-59	1,078	17.15	1,009	15.37
60-64	606	9.64	570	8.68
65+	1,340	21.32	1,584	24.12
Median Age	47.67	0.75	47.55	0.72

Sex	2023		2028	
	TOTAL	%	TOTAL	%
Male	3,199	50.91	3,313	50.46
Female	3,085	49.09	3,253	49.54

Ethnicity Distribution	2023		2028	
	TOTAL	%	TOTAL	%
White (non-hispanic)	6,029	95.94	6,320	96.25
Black (non-hispanic)	60	0.95	62	0.94
American Indian (non-hispanic)	7	0.11	6	0.09
Asian (non-hispanic)	14	0.22	8	0.12
Pacific Islander (non-hispanic)	1	0.02	1	0.02
Other (non-hispanic)	1	0.02	2	0.03
Multirace (non-hispanic)	82	1.3	76	1.16
Hispanic	90	1.43	91	1.39

Race Distribution	2023		2028	
	TOTAL	%	TOTAL	%
White	6,083	96.8	6,376	97.11
Black	60	0.95	62	0.94
American Indian	8	0.13	7	0.11
Asian	14	0.22	8	0.12
Pacific Islander	1	0.02	1	0.02
Other	10	0.16	10	0.15
Multirace	108	1.72	102	1.55

Education Attainment	2023		2028	
	TOTAL	%	TOTAL	%
< Grade 9	512	10.46	533	10.53
Grade 9-12	551	11.26	564	11.14
High School	2,119	43.29	2,190	43.26
Some College	744	15.2	768	15.17
Assoc Degree	344	7.03	358	7.07
Bach Degree	429	8.76	440	8.69
Grad Degree	196	4	209	4.13

Labor Force Status	2023		2028	
	TOTAL	%	TOTAL	%
Labor Force	2,527	n/a	2,504	n/a
Employed	2,347	92.88	2,323	92.77
Unemployed	180	7.12	181	7.23
In Armed Forces	0	n/a	0	n/a
Not In Labor Force	2,898	n/a	3,105	n/a

Total Households	2023		2028	
	TOTAL	%	TOTAL	%
Households	2,698	60.44	2,764	59.71
Families	1,766	65.46	1,865	67.47

Median Household Income	2023	2028
	TOTAL	TOTAL
Median Household Income	47,869	48,240

Household Income Distribution	2023		2028	
	TOTAL	%	TOTAL	%
<\$10 K	279	10.34	286	10.35
\$10-\$20K	359	13.31	366	13.24
\$20-\$30K	249	9.23	252	9.12
\$30-\$40K	311	11.53	314	11.36
\$40-\$50K	197	7.3	202	7.31
\$50-\$60K	188	6.97	192	6.95
\$60-\$75K	308	11.42	307	11.11
\$75-\$100K	479	17.75	486	17.58
> \$100K	328	12.16	359	12.99

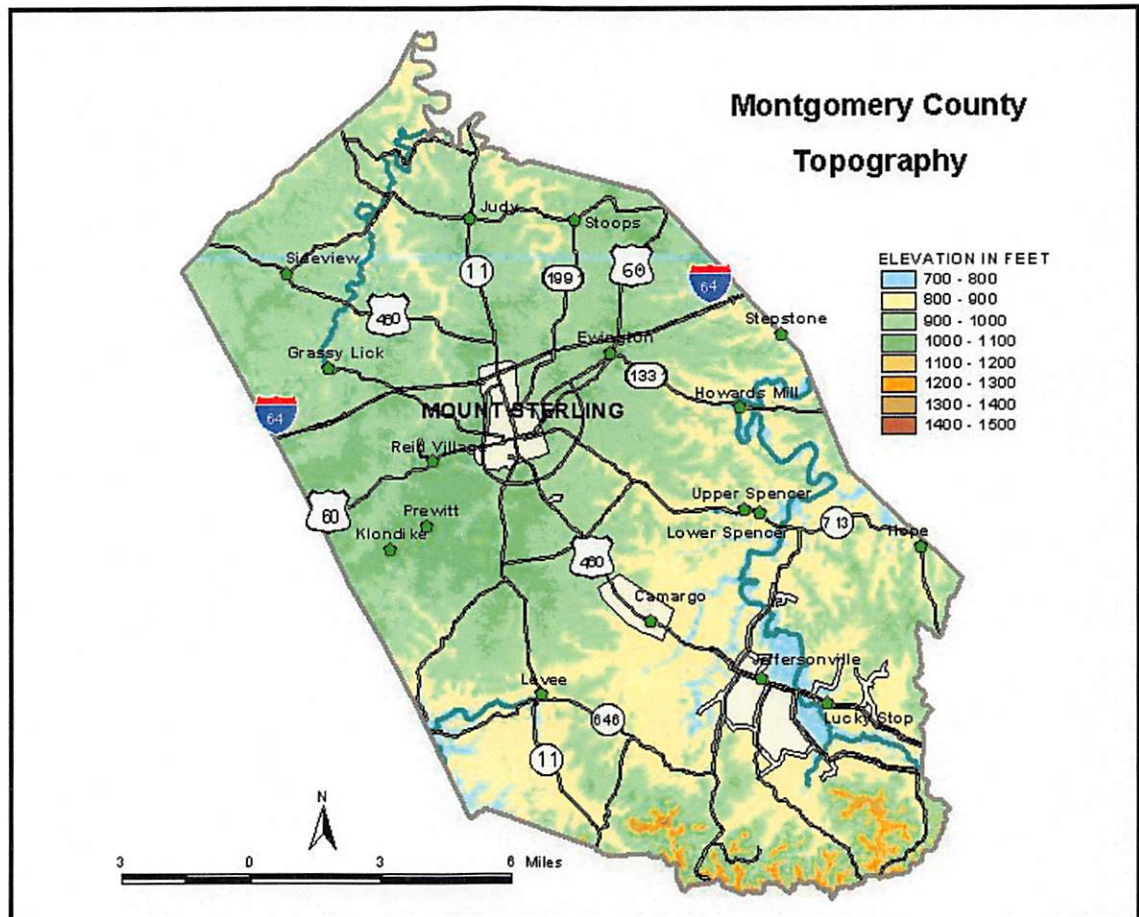
Total Number of Housing	2023		2028	
	TOTAL	%	TOTAL	%
Total Dwellings	3,386	n/a	3,463	n/a
Owner-Occupied Dwellings	2,073	76.83	2,102	76.05
Renter-Occupied Dwellings	625	23.17	662	23.95
Housing Units Occupied	2,698	n/a	2,764	n/a

Size of Household	2023		2028	
	TOTAL	%	TOTAL	%
1 Person	836	30.99	812	29.38
2 Person	1,065	39.47	1,087	39.33
3 Person	362	13.42	382	13.82
4 Person	248	9.19	276	9.99
5 Person	115	4.26	129	4.67
6+ Person	48	1.78	51	1.85

Means of Transportation to Work	TOTAL	%
	Drove alone	1,773
Carpool	175	7.46
Bus or trolley bus	0	n/a
Long-distance train or commuter rail	0	n/a
Light rail or streetcar or trolley car	0	n/a
Ferryboat	0	n/a
Taxicab	0	n/a
Motorcycle	0	n/a
Bicycle	0	n/a
Walked	12	0.51
Other means	0	n/a
Worked at home	386	16.45

Source: Applied Geographic Solutions, December 2023

Montgomery County



Montgomery County, Kentucky

Demographic Report

Population	2023		2028	
	TOTAL	%	TOTAL	%

Population	28,522		30,289	
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Age Distribution	2023		2028	
	TOTAL	%	TOTAL	%

0-4	1,622	5.69	2,003	6.61
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5-9	1,723	6.04	1,798	5.94
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10-19	3,310	11.61	3,481	11.49
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20-29	3,615	12.67	3,650	12.05
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30-39	3,754	13.16	3,962	13.08
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40-49	3,825	13.41	3,763	12.42
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50-59	4,136	14.5	4,048	13.36
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60-64	1,769	6.2	1,957	6.46
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65+	4,768	16.72	5,627	18.58
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Median Age	39.65	0.14	39.67	0.13
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Sex	2023		2028	
	TOTAL	%	TOTAL	%

Male	13,972	48.99	14,807	48.89
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Female	14,550	51.01	15,482	51.11
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Ethnicity Distribution	2023		2028	
	TOTAL	%	TOTAL	%
White (non-hispanic)	26,247	92.02	27,887	92.07
Black (non-hispanic)	889	3.12	923	3.05
American Indian (non-hispanic)	9	0.03	10	0.03
Asian (non-hispanic)	135	0.47	137	0.45
Pacific Islander (non-hispanic)	0	n/a	0	n/a
Other (non-hispanic)	10	0.04	11	0.04
Multirace (non-hispanic)	410	1.44	435	1.44
Hispanic	822	2.88	886	2.93

Race Distribution	2023		2028	
	TOTAL	%	TOTAL	%
White	26,489	92.87	28,149	92.93
Black	904	3.17	938	3.1
American Indian	34	0.12	34	0.11
Asian	135	0.47	137	0.45
Pacific Islander	0	n/a	1	0
Other	263	0.92	282	0.93
Multirace	697	2.44	748	2.47

Education Attainment	2023		2028	
	TOTAL	%	TOTAL	%
< Grade 9	1,040	5.17	1,110	5.24
Grade 9-12	1,701	8.46	1,810	8.54
High School	8,336	41.46	8,754	41.33
Some College	3,788	18.84	4,000	18.88
Assoc Degree	1,533	7.62	1,629	7.69
Bach Degree	2,133	10.61	2,228	10.52
Grad Degree	1,577	7.84	1,652	7.8

Labor Force Status	2023		2028	
	TOTAL	%	TOTAL	%
Labor Force	13,197	n/a	13,253	n/a
Employed	12,418	94.1	12,373	93.36
Unemployed	742	5.62	845	6.38
In Armed Forces	37	n/a	35	n/a
Not In Labor Force	9,847	n/a	11,048	n/a

Total Households	2023		2028	
	TOTAL	%	TOTAL	%
Households	11,498	59	11,875	58.55
Families	7,991	69.5	8,406	70.79

Median Household Income	2023	2028
	TOTAL	TOTAL
Median Household Income	55,742	56,075

Household Income Distribution	2023		2028	
	TOTAL	%	TOTAL	%
<\$10 K	1,000	8.7	1,039	8.75
\$10-\$20K	1,233	10.72	1,272	10.71
\$20-\$30K	1,043	9.07	1,073	9.04
\$30-\$40K	964	8.38	983	8.28
\$40-\$50K	1,161	10.1	1,181	9.95
\$50-\$60K	606	5.27	641	5.4
\$60-\$75K	1,589	13.82	1,583	13.33
\$75-\$100K	1,850	16.09	1,894	15.95
> \$100K	2,052	17.85	2,209	18.6

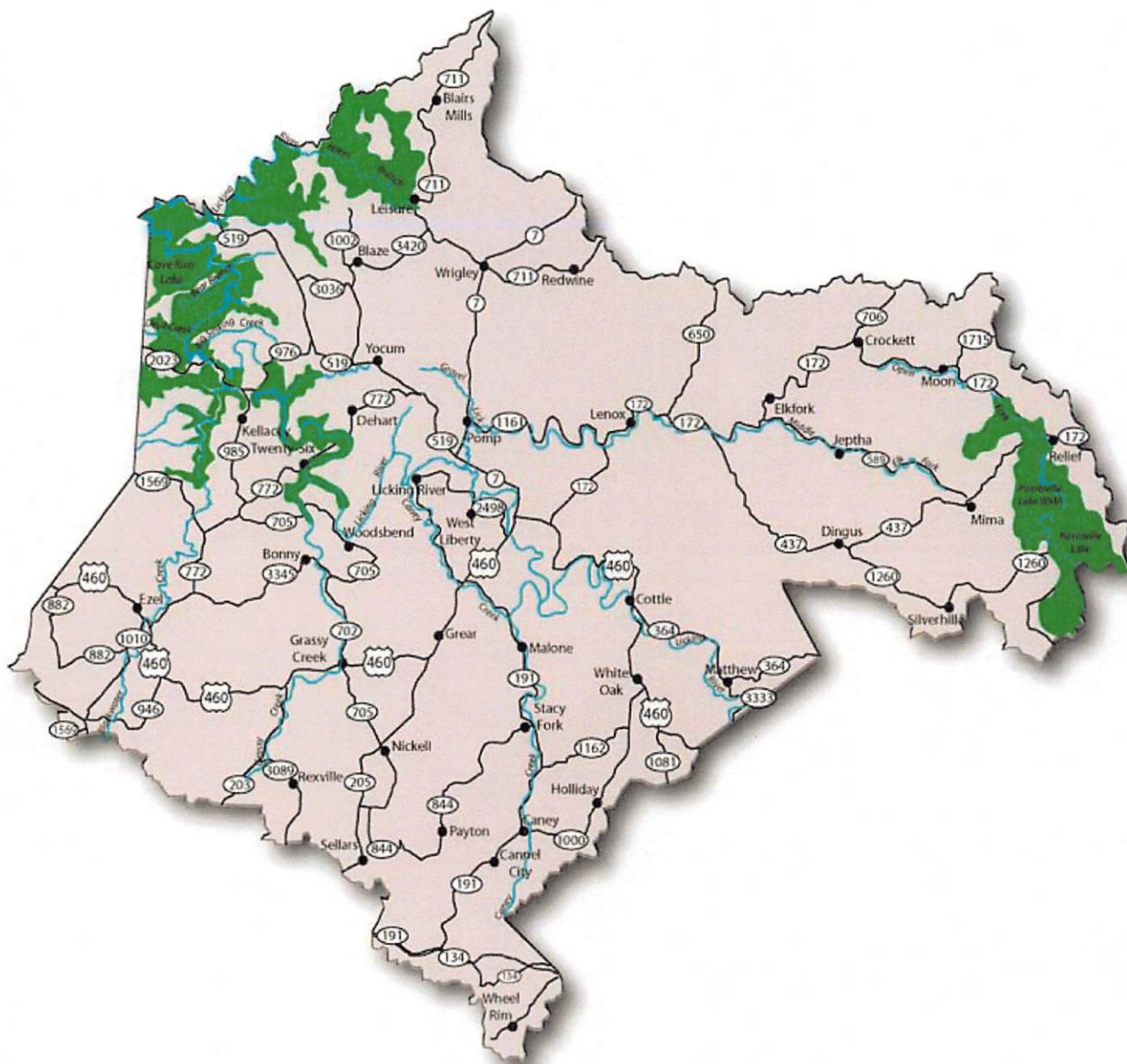
Total Number of Housing	2023		2028	
	TOTAL	%	TOTAL	%
Total Dwellings	12,614	n/a	13,039	n/a
Owner-Occupied Dwellings	7,527	65.46	7,650	64.42
Renter-Occupied Dwellings	3,971	34.54	4,225	35.58
Housing Units Occupied	11,498	n/a	11,875	n/a

Size of Household	2023		2028	
	TOTAL	%	TOTAL	%
1 Person	2,904	25.26	2,949	24.83
2 Person	4,381	38.1	4,414	37.17
3 Person	1,923	16.72	1,996	16.81
4 Person	1,406	12.23	1,532	12.9
5 Person	590	5.13	647	5.45
6+ Person	185	1.61	218	1.84

Means of Transportation to Work	TOTAL	%
	Drove alone	10,392
Carpool	1,052	8.47
Bus or trolley bus	2	0.02
Long-distance train or commuter rail	0	n/a
Light rail or streetcar or trolley car	0	n/a
Ferryboat	0	n/a
Taxicab	0	n/a
Motorcycle	0	n/a
Bicycle	1	0.01
Walked	68	0.55
Other means	121	0.97
Worked at home	782	6.3

Source: Applied Geographic Solutions, December 2023

Morgan County



Morgan County, Kentucky

Demographic Report

Population	2023		2028	
	TOTAL	%	TOTAL	%

Population	14,186		16,584	
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Age Distribution	2023		2028	
	TOTAL	%	TOTAL	%

0-4	549	3.87	681	4.11
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5-9	590	4.16	679	4.09
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10-19	1,211	8.54	1,430	8.62
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20-29	2,078	14.65	2,323	14.01
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30-39	2,026	14.28	2,345	14.14
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40-49	2,174	15.32	2,323	14.01
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50-59	1,982	13.97	2,275	13.72
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60-64	1,053	7.42	1,106	6.67
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65+	2,523	17.79	3,422	20.63
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Median Age	41.94	0.29	42.7	0.26
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Sex	2023		2028	
	TOTAL	%	TOTAL	%

Male	8,313	58.6	9,514	57.37
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Female	5,873	41.4	7,070	42.63
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Ethnicity Distribution	2023		2028	
	TOTAL	%	TOTAL	%
White (non-hispanic)	11,858	83.59	14,183	85.52
Black (non-hispanic)	1,834	12.93	1,866	11.25
American Indian (non-hispanic)	10	0.07	12	0.07
Asian (non-hispanic)	120	0.85	126	0.76
Pacific Islander (non-hispanic)	0	n/a	0	n/a
Other (non-hispanic)	4	0.03	4	0.02
Multirace (non-hispanic)	139	0.98	155	0.93
Hispanic	221	1.56	238	1.44

Race Distribution	2023		2028	
	TOTAL	%	TOTAL	%
White	11,920	84.03	14,253	85.94
Black	1,934	13.63	1,966	11.85
American Indian	11	0.08	13	0.08
Asian	120	0.85	126	0.76
Pacific Islander	0	n/a	0	n/a
Other	11	0.08	12	0.07
Multirace	190	1.34	214	1.29

Education Attainment	2023		2028	
	TOTAL	%	TOTAL	%
< Grade 9	1,125	10.32	1,329	10.47
Grade 9-12	1,222	11.21	1,426	11.24
High School	4,378	40.15	5,101	40.19
Some College	1,722	15.79	1,986	15.65
Assoc Degree	610	5.59	710	5.59
Bach Degree	929	8.52	1,070	8.43
Grad Degree	919	8.43	1,069	8.42

Labor Force Status	2023		2028	
	TOTAL	%	TOTAL	%
Labor Force	3,679	n/a	5,249	n/a
Employed	3,440	93.5	5,000	95.26
Unemployed	223	6.06	229	4.36
In Armed Forces	16	n/a	20	n/a
Not In Labor Force	8,616	n/a	9,121	n/a

Total Households	2023		2028	
	TOTAL	%	TOTAL	%
Households	5,262	58.69	6,294	58.54
Families	3,703	70.37	4,458	70.83

Median Household Income	2023	2028
	TOTAL	TOTAL
Median Household Income	46,347	46,672

Household Income Distribution	2023		2028	
	TOTAL	%	TOTAL	%
<\$10 K	461	8.76	553	8.79
\$10-\$20K	840	15.96	1,005	15.97
\$20-\$30K	577	10.97	686	10.9
\$30-\$40K	383	7.28	457	7.26
\$40-\$50K	519	9.86	611	9.71
\$50-\$60K	402	7.64	478	7.59
\$60-\$75K	538	10.22	632	10.04
\$75-\$100K	544	10.34	649	10.31
> \$100K	998	18.97	1,223	19.43

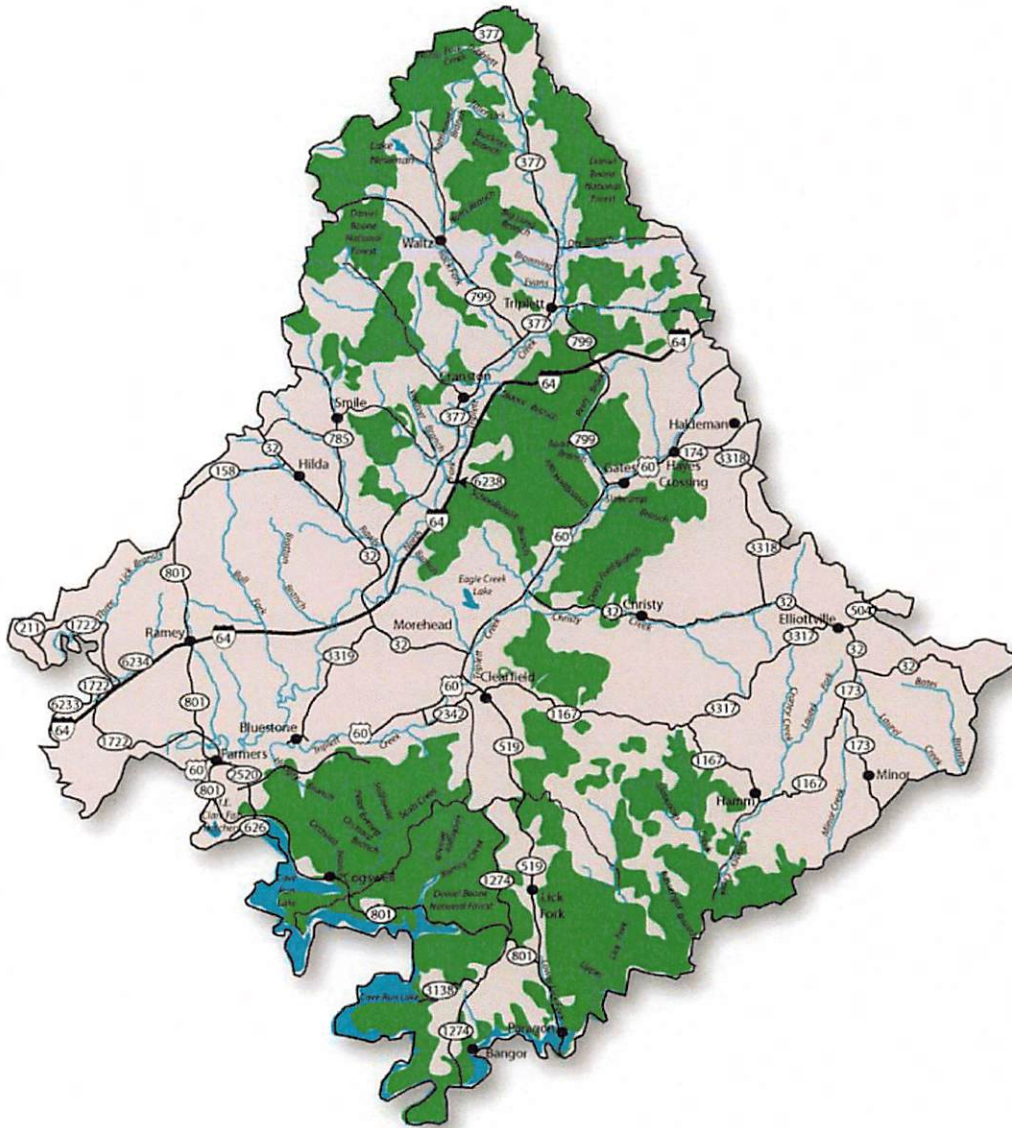
Total Number of Housing	2023		2028	
	TOTAL	%	TOTAL	%
Total Dwellings	5,859	n/a	6,925	n/a
Owner-Occupied Dwellings	4,039	76.76	4,754	75.53
Renter-Occupied Dwellings	1,223	23.24	1,540	24.47
Housing Units Occupied	5,262	n/a	6,294	n/a

Size of Household	2023		2028	
	TOTAL	%	TOTAL	%
1 Person	1,409	26.78	1,696	26.95
2 Person	1,932	36.72	2,279	36.21
3 Person	909	17.27	1,085	17.24
4 Person	651	12.37	778	12.36
5 Person	251	4.77	315	5
6+ Person	66	1.25	86	1.37

Means of Transportation to Work	TOTAL	%
	Drove alone	2,773
Carpool	313	9.1
Bus or trolley bus	11	0.32
Long-distance train or commuter rail	0	n/a
Light rail or streetcar or trolley car	0	n/a
Ferryboat	0	n/a
Taxicab	0	n/a
Motorcycle	0	n/a
Bicycle	0	n/a
Walked	12	0.35
Other means	5	0.15
Worked at home	326	9.48

Source: Applied Geographic Solutions, December 2023

Rowan County





Rowan County, Kentucky

Demographic Report

Population	2023		2028	
	TOTAL		TOTAL	
Population	24,505		24,274	

Age Distribution	2023		2028	
	TOTAL	%	TOTAL	%
0-4	1,224	4.99	1,497	6.17
5-9	1,223	4.99	1,265	5.21
10-19	3,659	14.93	3,778	15.56
20-29	5,340	21.79	4,691	19.33
30-39	2,791	11.39	3,031	12.49
40-49	2,484	10.14	2,450	10.09
50-59	2,799	11.42	2,489	10.25
60-64	1,343	5.48	1,253	5.16
65+	3,642	14.86	3,820	15.74
Median Age	31.63	0.13	31.77	0.13

Sex	2023		2028	
	TOTAL	%	TOTAL	%
Male	11,976	48.87	11,847	48.81
Female	12,529	51.13	12,427	51.19

Ethnicity Distribution	2023		2028	
	TOTAL	%	TOTAL	%
White (non-hispanic)	20,251	82.64	20,060	82.64
Black (non-hispanic)	558	2.28	539	2.22
American Indian (non-hispanic)	11	0.04	11	0.05
Asian (non-hispanic)	2,711	11.06	2,709	11.16
Pacific Islander (non-hispanic)	1	0	1	0
Other (non-hispanic)	34	0.14	34	0.14
Multirace (non-hispanic)	306	1.25	295	1.22
Hispanic	633	2.58	625	2.57

Race Distribution	2023		2028	
	TOTAL	%	TOTAL	%
White	20,481	83.58	20,285	83.57
Black	574	2.34	555	2.29
American Indian	27	0.11	27	0.11
Asian	2,819	11.5	2,817	11.61
Pacific Islander	2	0.01	2	0.01
Other	164	0.67	161	0.66
Multirace	438	1.79	427	1.76

Education Attainment	2023		2028	
	TOTAL	%	TOTAL	%
< Grade 9	775	5.25	785	5.29
Grade 9-12	1,014	6.87	1,020	6.88
High School	5,059	34.25	5,112	34.48
Some College	2,549	17.26	2,548	17.18
Assoc Degree	1,256	8.5	1,258	8.48
Bach Degree	1,798	12.17	1,795	12.11
Grad Degree	2,318	15.7	2,310	15.58

Labor Force Status	2023		2028	
	TOTAL	%	TOTAL	%
Labor Force	11,125	n/a	10,559	n/a
Employed	10,406	93.54	10,137	96
Unemployed	719	6.46	422	4
In Armed Forces	0	n/a	0	n/a
Not In Labor Force	9,366	n/a	9,363	n/a

Total Households	2023		2028	
	TOTAL	%	TOTAL	%
Households	9,227	62.69	9,130	62.13
Families	5,492	59.52	5,565	60.95

Median Household Income	2023	2028
	TOTAL	TOTAL
Median Household Income	50,165	50,608

Household Income Distribution	2023		2028	
	TOTAL	%	TOTAL	%
<\$10 K	918	9.95	914	10.01
\$10-\$20K	1,049	11.37	1,035	11.34
\$20-\$30K	1,060	11.49	1,035	11.34
\$30-\$40K	773	8.38	767	8.4
\$40-\$50K	804	8.71	779	8.53
\$50-\$60K	573	6.21	575	6.3
\$60-\$75K	850	9.21	821	8.99
\$75-\$100K	926	10.04	904	9.9
> \$100K	2,274	24.65	2,300	25.19

Total Number of Housing	2023		2028	
	TOTAL	%	TOTAL	%
Total Dwellings	10,952	n/a	10,952	n/a
Owner-Occupied Dwellings	5,705	61.83	5,607	61.41
Renter-Occupied Dwellings	3,522	38.17	3,523	38.59
Housing Units Occupied	9,227	n/a	9,130	n/a

Size of Household	2023		2028	
	TOTAL	%	TOTAL	%
1 Person	2,931	31.77	2,888	31.63
2 Person	3,319	35.97	3,194	34.98
3 Person	1,414	15.32	1,414	15.49
4 Person	986	10.69	1,008	11.04
5 Person	382	4.14	407	4.46
6+ Person	138	1.5	149	1.63

Means of Transportation to Work	TOTAL	%
	Drove alone	7,867
Carpool	893	8.58
Bus or trolley bus	59	0.57
Long-distance train or commuter rail	0	n/a
Light rail or streetcar or trolley car	0	n/a
Ferryboat	0	n/a
Taxicab	0	n/a
Motorcycle	12	0.12
Bicycle	38	0.37
Walked	567	5.45
Other means	120	1.15
Worked at home	849	8.16

Source: Applied Geographic Solutions, December 2023