GATEWAY COMMUNITY ACTION

ANNUAL REPORT 2026



PATHWAYS TO EXCELLENCE
Community Action Partnership
SILVER
2025

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Our Vision

Gateway Community Action envisions a future where opportunity creates positive change.

Our Mission

Gateway Community Action works closely with community partners, empowering individuals and families in overcoming the causes of poverty through a range of human service programs.

"Helping People, Changing Lives"

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Our Values

At the essence of compassion, Gateway Community Action promotes human dignity and concern for the well-being of others. We promote respect by validating those of lowest status as much as those of high status in order to create healthy individuals in a supportive community.

We believe in fostering an environment of optimism with each and every individual, helping them feel a sense of purpose and giving them hope that they can face the challenges ahead.

We also embrace the challenge of credibility. We are confident in our capabilities and understand the importance of establishing our business as a solid foundation that provides lasting stability.



On behalf of the Gateway Community Action Board of Directors, I am pleased to present this Annual Report and reflect on another year of service, dedication, and progress.

As Board Chair, I have had the privilege of witnessing firsthand the dedication and passion that drive our agency's work. Every day, our employees, leadership team, and community partners work tirelessly to fulfill our mission and provide opportunities that help individuals and families improve their quality of life. Their efforts continue to make a lasting impact throughout the communities we serve.

The Board of Directors remains committed to providing strong governance, strategic direction, and responsible oversight to ensure the long-term success and sustainability of the agency. We recognize that the needs of our communities are constantly evolving, and we are proud of the organization's ability to adapt, innovate, and respond to those needs while remaining focused on its core mission.

This past year has demonstrated the strength of our organization and the value of collaboration. Success is never achieved by one individual alone. It is the result of dedicated staff, engaged board members, supportive community partners, volunteers, funders, and stakeholders all working toward a common goal. Together, we have continued to build a stronger foundation for the future and expand opportunities for those who rely on our services.

As we look ahead, the Board remains optimistic about the future. We are committed to supporting the agency's mission, embracing new opportunities, and ensuring that we continue to meet the needs of our communities for years to come.

Thank you to everyone who has supported our agency and our mission. Your partnership, trust, and dedication make our work possible and help create brighter futures for those we serve.

Sincerely,
Brad LeMaster
Board Chair
Gateway Community Action Agency

Board Members

Target Sector
Anthony Howard
Beverly Smith
Cheryl Miller
Jamie Brunk
Krystal Chapman
Melissa Wells
Michele Johnson
Norma Patton, Secretary
Sie Powell
Marilyn Smith

Public Sector
Christine Johnson
Clayton Neal
Judge Chris Haddix
Judge Forest McKenzie
Judge Harry Clark
Judge Jim Gazay
Judge Hector Alcala
Robert Hamm
Ruby Rice
Sheriff Greg Motley

Private Sector
Alex Sallie
Brad LeMaster, Chairman
Brady Shultz
Brandon Wells
Hope Potter
Rick Stiltner
Marcelle Doggett
Phyllis Lawson, Vice Chair
Rhonda Caudill
William 'Rusty" Hedrick





As we reflect on the past year, I am proud of the growth and accomplishments our agency has achieved in service to our communities. Through innovation, collaboration, and dedication, we have continued to expand opportunities for individuals and families across our region.

This year, we successfully expanded our Weatherization Program service area, allowing us to reach more households and improve energy efficiency for additional families. We also diversified and strengthened our agency's sustainability by opening our Opportunity Store. This initiative supports our mission, creates a new source of general revenue, and provides affordable goods and additional resources to community members.

In response to increasing community needs, we have been actively working toward opening a food pantry. Food insecurity continues to impact many families across our service area, and this effort reflects our commitment to addressing immediate needs while helping individuals build long-term stability.

Our Workforce Development efforts also experienced substantial growth this year. We successfully assumed responsibility for additional workforce services in three counties, expanding access to employment resources, training opportunities, and career development services. This expansion strengthens our ability to connect individuals with meaningful employment and support local economic growth throughout the region.

Another milestone achievement was earning the Silver Level Pathways to Excellence Award through the National Community Action Partnership. This recognition demonstrates our agency's dedication to continuous improvement, organizational excellence, and adherence to the highest standards of Community Action. Achieving Silver Level status reflects the hard work and commitment of our Board of Directors, leadership team, and staff members who strive each day to provide quality services and positive outcomes for those we serve.

These accomplishments are only possible because of the dedication of our employees, the guidance of our Board of Directors, the support of our community partners, and the trust placed in us by the individuals and families we serve. Together, we continue to build stronger communities and create pathways to opportunity.

As we look ahead, we remain focused on innovation, collaboration, and expanding our impact. The challenges facing our communities continue to evolve, but so does our determination to meet those challenges with effective solutions and compassionate service.

Sincerely,
Martina Roe
Chief Executive Officer
Gateway Community Action Agency

Meet Our Leadership Team

Officers



Kristy Murphy
CCO/Deputy Director



Ryan Moore
CFO



Tristan Daniel
CTO

Senior Directors



Jared McKnight
Sr. Director
Economic Development



Evan O'Neal
Sr. Director
Housing & Community Initiatives



Tiffany Samaniego
Sr. Director
Early Childhood

Program Directors



Jacob Litteral
Director
Early Childhood Development



Valrey Easterling
Director
WIOA

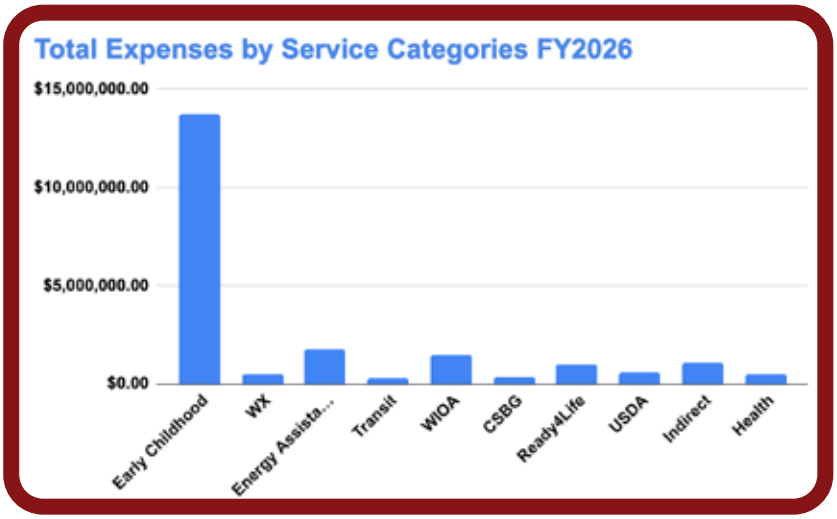
Accounting Department

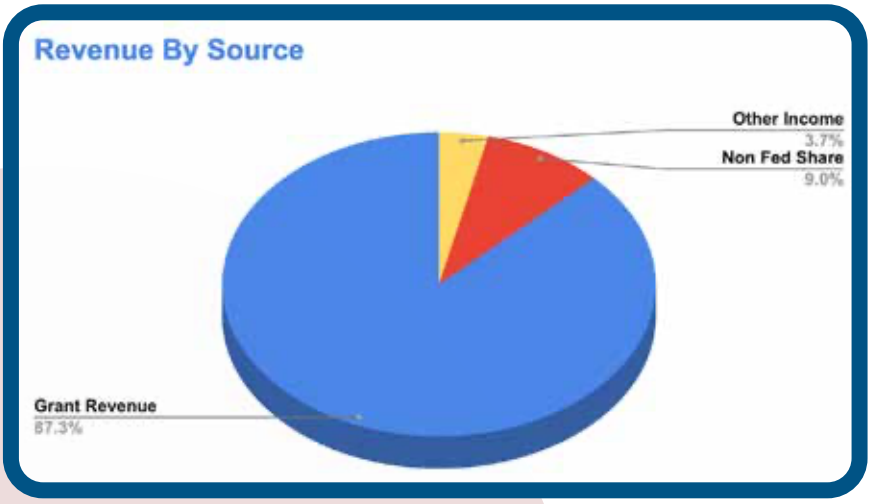
During fiscal year 2026, Gateway Community Action Agency continued to build on its commitment to its mission and the communities it serves. In an environment marked by changing economic conditions and evolving community needs, the organization maintained a sound financial position through responsible fiscal management, diversified funding opportunities, and continued support from donors and community partners.

Summary of Financial Activities 2026

Revenue $17,916,912
Expenses $18,346,507
Decrease in net assets $429,596
Total net assets $4,083,084
Beginning net assets $4,512,680

Total grant revenue $17,196,714
Non-Federal Share $1,780,689
Other Income $720,198





Personnel Department

This year has been one of continued growth and meaningful progress for the Human Resources team. We have focused on evaluating existing practices, implementing strategic improvements, and introducing new initiatives that strengthen workforce effectiveness while enhancing the efficiency of our human resources operations.



Human Resources remains committed to supporting the agency's mission and the success of every employee through effective recruitment and retention efforts, clear and current workplace policies, compliance with legal and ethical standards, individualized performance support, comprehensive onboarding and professional development opportunities, and fostering a workplace culture that cultivates transparency, open communication, and an open-door approach at every level of the organization. These ongoing efforts help create a positive, productive work environment where employees feel valued, supported, and empowered to succeed.



Throughout the year, our work has reflected Gateway's commitment to valuing every employee and recognizing the important role each individual plays in achieving the agency's mission. We remain dedicated to maintaining ethical and legally compliant employment practices that build trust, encourage collaboration, and promote a culture of transparency, mutual respect, and accountability. Responsible stewardship of our human resources remains a cornerstone of our commitment to organizational excellence and employee success

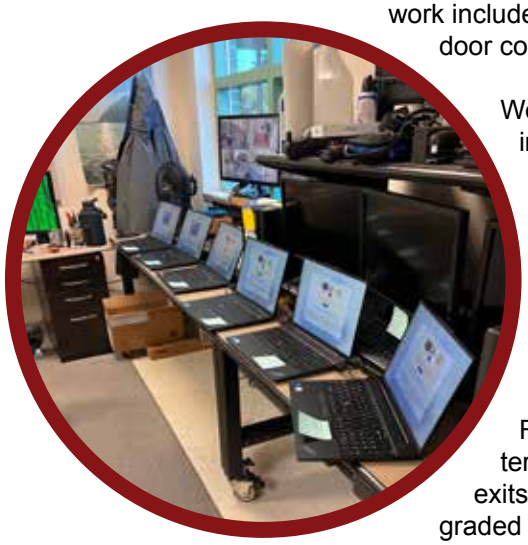


Technology Department

The IT department strives to maintain exceptional support for staff and customers. We provide endpoint devices, management, remote support, network communications, telephones, cyber security, and physical security systems. This includes over 1200 devices distributed across all sites in 10 counties for about 250 staff.



Physical security falls in our area of responsibility and requires routine maintenance and upgrades. We were able to upgrade the last 5 legacy cameras at the central office replacing them with our standard smart cameras and we added 3 cameras at our outreach location in Morehead. Our door access control devices also required a hardware update in which we retrofit 63 units across the organization. Our security network includes 143 cameras and 180 door controls.



We had the task of assisting with the opening of our outreach location in Menifee County at Means. This included space for a food pantry and an opportunity store. We installed communication and security systems that meet the same standards as all of our locations and allows staff working at the site to be able to perform their usual job functions keeping them connected.

For the year, we created 257 trouble tickets, and completed 274. In terms of employee checklist activities, we facilitated 92 entries, 104 exits, and 63 transfers. Also, 40 endpoint devices have been replaced/upgraded or redeployed/reconditioned over the last 12 months.

The IT department is continually implementing improvements, fostering exceptional security practices, and maintaining optimal systems to ensure the best productivity for the organization to achieve our mission.





Head Start Spotlight Story
Jennifer Willoughby Frazier



Gateway's Head Start program is thrilled to celebrate Jennifer Willoughby Frazier for her remarkable accomplishment in completing the IECE MAT program and for being recognized as MSU's Outstanding IECE MAT Candidate. This honor reflects not only her academic success, but also her unwavering dedication to the children and families she has served throughout her career.

For the past 13 years, Jennifer has been an invaluable member of our program, consistently demonstrating compassion, professionalism, and a deep commitment to supporting young children during some of the most important stages of development. Her work has always been grounded in the belief that every child deserves meaningful opportunities to learn, grow, and thrive.

Driven by her passion for lifelong learning and professional growth, Jennifer pursued her master's degree in interdisciplinary early childhood education to further strengthen her knowledge and teaching practices. Through this achievement, she has expanded both her expertise and her ability to positively impact the lives of children and families within our community.

Jennifer is known for creating individualized, authentic, and engaging learning experiences that meet the unique needs of every child she serves. Her collaborative approach and dedication to high-quality early childhood services reflect not only her professional vision, but also the genuine care and heart she brings to her work each day.

Our program and agency are incredibly proud of Jennifer's continued pursuit of excellence. She exemplifies the qualities of a confident, compassionate, and inspiring educator whose influence will continue to make a lasting difference in the lives of young learners for years to come

"At the end of the day, the most overwhelming key to a child's success is the positive involvement of parents." • Jane D. Hull

Early Childhood Program

At Gateway Community Action's Head Start and Early Head Start programs, we recognize parents as their child's first and most influential teacher. Family engagement is essential to promoting healthy development, school readiness, and lifelong learning. When families actively participate in education, children build confidence, strengthen developmental skills, and experience greater success in and out of the classroom.

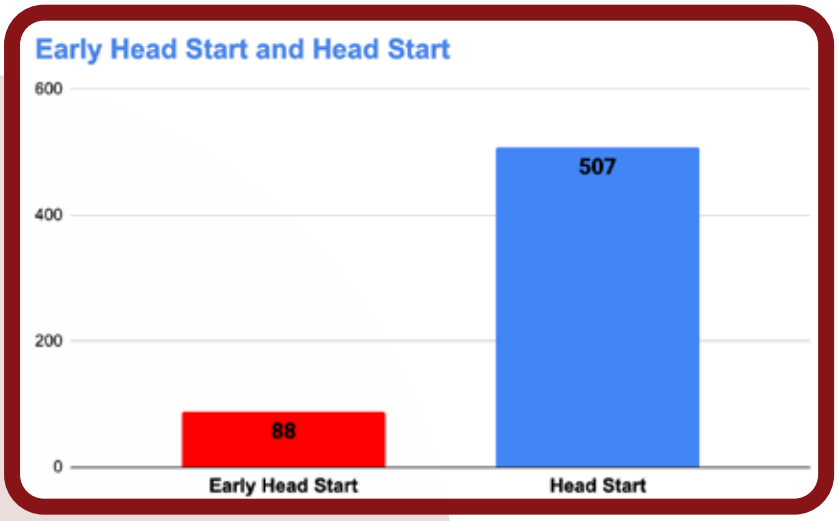


Our Dadventure Days events celebrated the important role that fathers and male caregivers play in their children's lives. Fathers, uncles, grandfathers, and other male role models volunteered their time to participate in engaging classroom activities aligned with Gateway's School Readiness Goals.



These interactive experiences strengthened social-emotional, cognitive, literacy, language, and physical development skills while building positive relationships with trusted adults. Dadventure Days also strengthened family connections and reinforced the importance of family involvement in early education.

We are grateful to all the families, fathers, and male caregivers who participated this year. Their involvement made a meaningful impact on our children, classrooms, and school community as we continue working together to help children learn, grow, and thrive.



"Play builds the kind of free-and-easy, try-it-out, do-it-yourself character that our future needs." • James Hines Jr.

Celebrating the Retirement of Ms. Christy Jenkins



During this program year, Gateway Community Action celebrated the retirement of Ms. Christy Jenkins, Early Childhood Development Manager, following an exceptional 27 year career through the Head Start program.

Throughout her tenure, Christy demonstrated an unwavering commitment to providing high quality early childhood education services and supporting the children, families and communities. Her leadership, compassion, and dedication left a lasting impression on the Head Start program and the many lives she touched over the years.

We extend our heartfelt appreciation for Christy's years of service and wish her happiness and success as she begins this new chapter in retirement. Her contributions will be remembered for years to come.

Congratulations, Ms. Christy Jenkins, and thank you for 27 years of service!

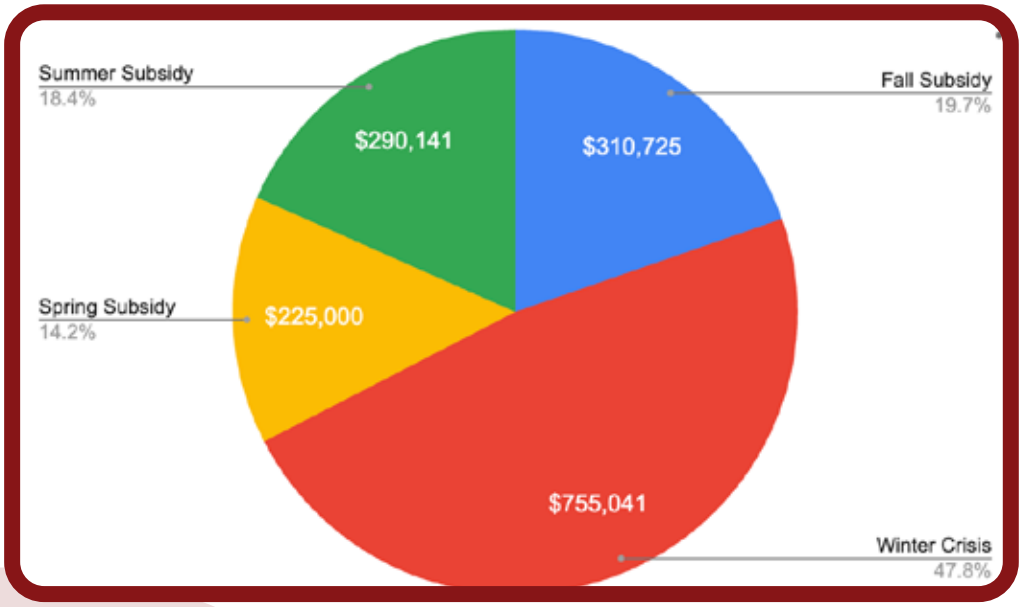
"For a small child there is no division between playing and learning; between the things he or she does 'just for fun' and things that are 'educational.' The child learns while living and any part of living that is enjoyable is also play." • Penelope Leach

LIHEAP Program

Gateway Community Action's Low-Income Home Energy Assistance Program (LIHEAP) continues to provide critical support to income-eligible households by helping families meet their home heating and cooling needs. As a federally funded program, LIHEAP helps reduce energy burdens, improve household stability, and ensure residents have access to safe and reliable home energy.

Throughout the year, LIHEAP services were provided through multiple program components, including Fall Subsidy, Winter Crisis, Spring Subsidy, and Summer Subsidy programs. These provide assistance during the times of year when energy costs create the greatest challenges for vulnerable households.

During the program year, the program provided $1,580,907.58 in energy assistance benefits to 7,848 households across the service area. Assistance included:
Fall Subsidy: 1,983 households | Winter Crisis: 2,666 households
Spring Subsidy: 1,361 households | Summer Subsidy: 1,837 households



"They have really helped me because I am taking care of 4 grandchildren, so that I can help with them. All the people at Gateway are fantastic."
• H. Little

"By coming here, I was able to provide more for my grandbabies that I have custody of. With LIHEAP I can buy them clothes when they outgrow the ones they have." • K. Damron

"It has helped keep the lights on for me and my children during hard times. Without it we wouldn't be able to stay in our home. We are so grateful for the program." • Cara C.

"LIHEAP has been a big help to my household by assisting with our electric bill. It helped ease the financial burden for my household. I am especially grateful for Deborah, who has helped me without an appointment." • J. Pernell

KyNECT Program

Gateway Community Action continues to support individuals and families in accessing essential benefits and healthcare resources through Kynect services. The program assists community members with navigating available programs, completing applications, and connecting to resources that promote health and financial stability.

During the program year, staff successfully processed 634 applications, including:

- **317 Total Enrollment Applications**
- **152 Medicaid Applications**
- **116 Qualified Health Plan (QHP) Applications**
- **49 SNAP Applications**

Through Kynect outreach and enrollment assistance, Gateway Community Action helps remove barriers to accessing critical resources and ensures individuals and families receive the support needed to improve their overall well-being.

Client Testimonial | Hershell Evans



"Hershell has always been so helpful during our time we needed KYNECT. We have had multiple jobs and income changes, and Hershell is always ready to answer any questions or concerns we may have and is instrumental in helping me figure out our health insurance coverage. We don't have the first clue about health insurance, so it is nice to have someone to call and guide us in the right direction." • ***Anonymous Client***

Client Testimonial | Audrey Johnson

"I cannot say enough good things about Audrey Johnson with Kynect and Gateway Community Action. My children had lost their insurance, and Audrey went above and beyond to help me figure everything out and make sure we were able to qualify again. After spending nearly three hours on the phone, she discovered there had been mistakes in the system that were causing the issue. Thanks to her patience, dedication, and willingness to truly help, my children now have their insurance back. She treated me with kindness and compassion the entire time, never making me feel rushed or like I was just another case number. There truly needs to be more people like Audrey working within this system. She made a stressful situation so much easier, and I will always be grateful for the care and effort she put into helping my family."



Thanks • ***Cheyenne Ison-Morrison***

These stories highlight a couple of the many community members kynect has proudly supported. Gateway Community Action places dedicated kynectors across Bath, Menifee, Montgomery, Morgan, and Rowan counties. Each kynector takes the time to truly listen to clients, understanding their unique needs and ensuring they are guided down the right path.

About Community Action

The Promise of Community Action- Community Action changes people's lives, embodies the spirit of hope, improves communities and makes America a better place to live. We care about the entire community, and are dedicated to helping people help themselves and each other.

Considering the community action promise, Gateway Community Action reviewed our existing mission statement to determine if it captured the desired spirit of the agency and community action movement. We also envisioned what the future impact would be on our communities if the agency and our stakeholders were to achieve what they set out to do and achieve our mission, goals, and objectives.



KYNECT

Assist with health insurance, QHP, CCAP and other applications year round.

Transit

On Demand Public Transportation serving Montgomery County, KY.

Weatherization

Assists in the reduction of energy consumption through conservation measures & improves energy efficiency of homes.

WIOA

Assists individuals in career development and job readiness skills.

Early Childhood

A comprehensive school readiness program for eligible three and four year old children and their families.

Ready 4 Life

Promotes healthy relationships, communications, financial literacy, and life skills for students grades 9-12



Healthy Marriage and Responsible Fatherhood

Promotes relationships, responsible parenting, and family stability.

LIHEAP

Provides home heating cost assistance.

Commodities

Essential food provided to individuals and families to help meet basic nutritional needs and reduce food insecurities.

Community Services Block Grant

CSBG funding provides assistance to communities for use in revitalizing neighborhoods, expanding affordable housing and economic opportunities, providing infrastructure and/or improving community facilities and services. With the participation of their citizens, communities can devote these funds to a wide range of activities that best serve their own particular development priorities.

Weatherization Program

Gateway's Weatherization Assistance Program serviced 11 homes this year. 100% of those homes were occupied by elderly and/or disabled clients who were all under 200% of the federal income guidelines.



Weatherization Assistance Program
2025-2026 Program Data
Fiscal year impact through Weatherization Services

Gateway Community Action's Weatherization Assistance Program continues to improve the safety, comfort, and energy efficiency of homes throughout the region. During the 2025–2026 program year, the program completed weatherization services in 11 homes, with 100% of households served being occupied by elderly and/or disabled individuals meeting federal income eligibility guidelines.



Through these efforts, the program installed 11 ASHRAE fans, 67 smoke and carbon monoxide detectors, 8 new heating and cooling systems, 134 bags of insulation, 183 energy-efficient light bulbs, and completed air sealing measures using 156 tubes of caulk and silicone.

One family served through the program experienced significant improvements in home comfort and energy efficiency through the installation of a new heating and cooling system, insulation, air sealing, duct sealing, and important health and safety upgrades. These improvements demonstrate the lasting impact of weatherization services in reducing energy costs, improving indoor environments, and creating safer homes for vulnerable residents.





Training Accomplishments

Dylan Stevens Earns Quality Control Inspector Certification, Enhancing Gateway Community Action's Weatherization Program



Gateway Community Action also strengthened program quality through continued staff development. Weatherization team member Dylan Stevens earned his Quality Control Inspector (QCI) certification, enhancing the agency's ability to ensure completed projects meet Department of Energy standards and provide the highest level of safety, efficiency, and workmanship for families served.

The Weatherization Assistance Program remains committed to helping income-eligible households create healthier, safer, and more energy-efficient homes while improving quality of life throughout the community.



MECHANICAL MEASURES

- Clean, tune, repair, or replace heating and/or cooling systems.
- Install duct and heating pipe insulation.
- Install programmable thermostats and other HVAC controls.
- Repair/replace water heaters.
- Install water heater tank insulation.
- Insulate water heating pipes.
- Install solar water heating systems.
- Install waste heat recovery devices.

HEALTH & SAFETY MEASURES

- Complete combustion appliance safety testing.
- Repair/replace vent systems to ensure combustion gas draft safely outside.
- Install mechanical ventilation to ensure adequate indoor air quality.
- Assess fire hazards. Install smoke and carbon monoxide alarms when needed.
- Evaluate mold/moisture hazards.
- Perform incidental safety repairs when needed.

BUILDING SHELL MEASURES

- Install wall, floor, ceiling, attic, and/or foundation insulation.
- Complete Blower Door Testing.
- Perform air sealing.
- Repair/replace primary windows/doors.
- Install storm windows/doors.
- Install window film/solar screens/window louvers and awnings.
- Repair minor roof and wall leaks prior to attic or wall insulation.

ELECTRIC BASELOAD MEASURES

- Install motor controls.
- Install efficient light sources.
- Replace refrigerators and freezers with energy efficient models.

WIOA Program

Gateway Community Action's Workforce Innovation and Opportunity Act (WIOA) program continues to connect individuals with education, training, and employment opportunities that lead to career advancement and economic stability. Serving Menifee and Morgan Counties, the program helps job seekers overcome barriers, obtain in-demand skills, and connect with local employers.



During the program year, WIOA services resulted in:

- **193 obtaining employment**
- **82 earning industry-recognized credentials**
- **172 completing work experience opportunities**
- **78 receiving classroom\skilled trades training**
- **1 apprenticeship**
- **1 internship**
- **4 on-the-job training opportunities facilitated**

Gateway also continues to invest in youth workforce development by connecting high school students with career exploration and paid internship opportunities through the Putting Young Kentuckians to Work initiative. Career Development Specialist Annabelle Ross was recognized by the Menifee County Board of Education with the Community Spotlight Award for her commitment to creating pathways between education and employment. Through strong partnerships with schools, employers, and community organizations, WIOA continues to expand opportunities, strengthen the regional workforce, and help individuals build successful careers.

Success Story | Justin Watson
Building a Path to a New Career

After facing a difficult period when both he and his wife were unemployed following her health emergency, Justin Watson turned to the West Liberty Kentucky Career Center at Gateway Community Action for support in finding a new career path.

With assistance from the Career Center, Justin overcame a major barrier to employment by receiving support for Class B Commercial Driver's License (CDL) training, along with transportation assistance while completing his coursework. Shortly after earning his CDL, he secured employment as a Groundman assisting Journeyman Linemen.



Today, Justin enjoys a career that provides flexibility, stability, and opportunities for growth. His experience highlights the impact of workforce services in helping individuals overcome barriers, gain valuable skills, and achieve their employment goals.

Justin encourages others to seek available resources, stating, "Don't be afraid to reach out for help. At some point, we all need help. See what they can do to help you better yourself and your family."

WIOA Program

Success Story | Jamie Rawlins



A year ago, when I first decided to attend the medical career and technical program I was at a low point. My life had taken an unexpected turn, and I knew I needed to finish my nursing not only for me but for my kids. I always said I want to be able to tell my kids there's no excuses when it comes to anything because their mommy succeeded while working full time and raising the 4 of them.

I never would have been able to make it through this program financially even working full time if it wasn't for the help of the WIOA program at the KY Career Center in Menifee County. They were a lifesaver driving to Richmond got expensive and they made sure I was able to make it there and had all the supplies I needed to be successful.



Prosper Appalachia Program
Success Story | Braxton Bush

Braxton Bush, a senior at Morgan County High School, is a strong example of the impact of career-focused opportunities provided through the Prosper Appalachia Program. Through the program's work-based learning component, Braxton gained valuable hands-on experience with Mountain Telephone while pursuing his interest in the lineman field.

His dedication, strong work ethic, and willingness to learn helped him excel in the workplace, leading to summer employment with Mountain Telephone and a pathway to full-time employment after completing the lineman program at Maysville Community and Technical College.

Braxton's success demonstrates the power of connecting students with real-world experiences, career exploration, and employer partnerships. Through Prosper Appalachia, students are gaining the skills, confidence, and opportunities needed to successfully transition from education to meaningful careers.



MOCO Transit Program

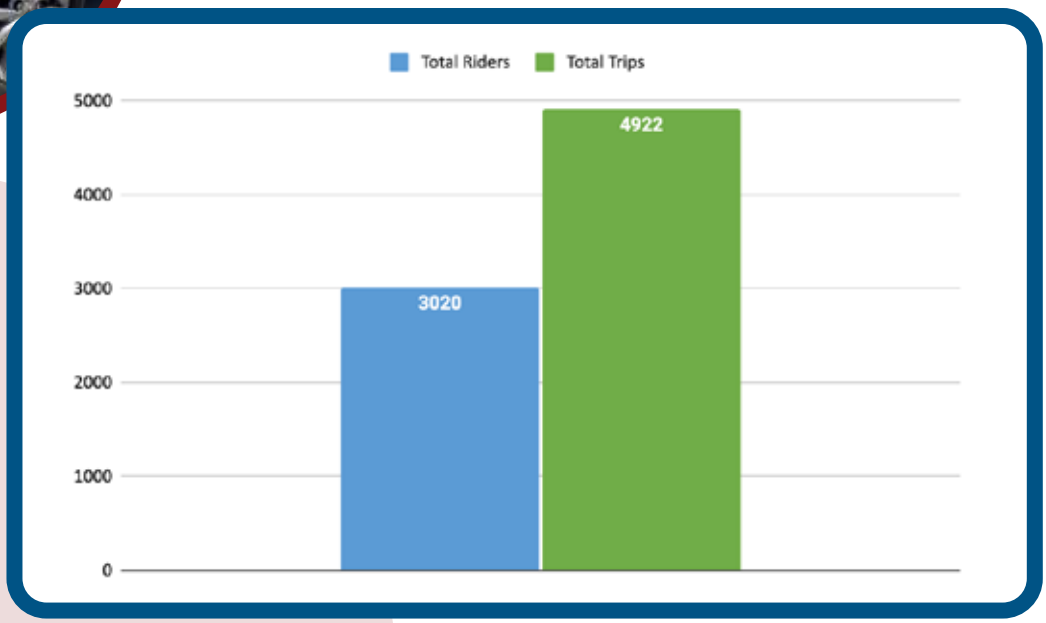
MOCO Transit continues to provide reliable, affordable, and accessible transportation for Montgomery County residents, helping individuals maintain independence and access essential services. Operating Monday through Friday from 8:00 a.m. to 4:00 p.m., the program connects riders to medical appointments, pharmacies, grocery stores, workplaces, and other important destinations.



This year, MOCO Transit expanded its fleet with new medical-capable vehicles to better meet community needs. With two full-time drivers and a dedicated team, the program remains committed to safe, dependable, customer-focused service.

Through partnerships with Federated Transportation of the Bluegrass and Access2Care, MOCO Transit also helps eligible residents reach Medicaid and Medicare-related healthcare services. For just $3 per boarding, and free for COVID-19 vaccinations and substance use disorder recovery services, the program continues to remove transportation barriers and improve access to care, nutrition, employment, and other vital resources.





MOCO Transit Program

Success Story | Sandy Vice



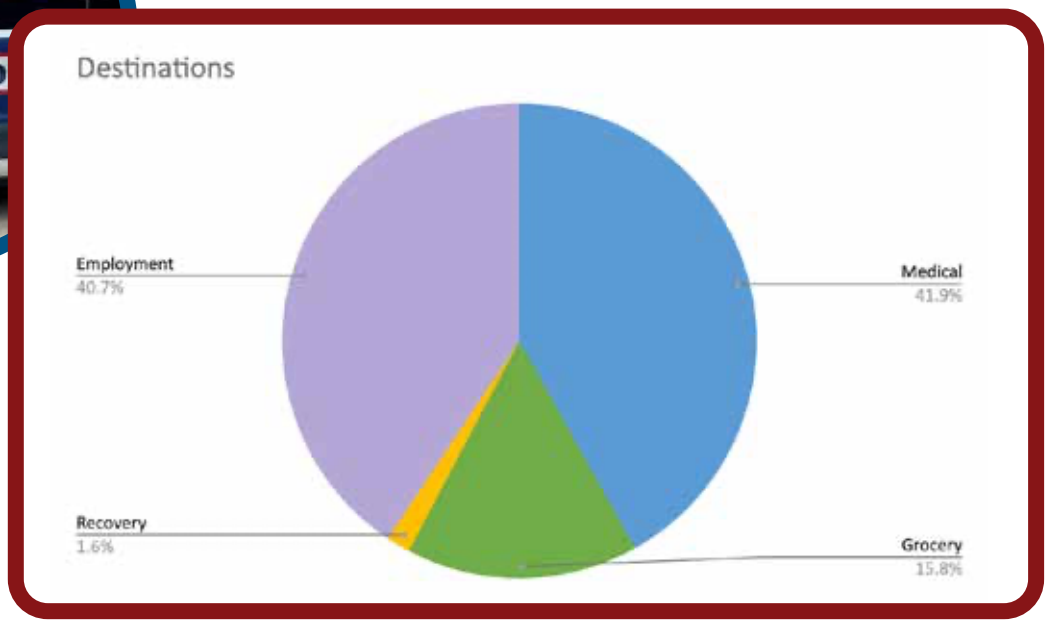
My name is Sandy Vice. I have been a resident of Montgomery County my whole life. I became wheelchair dependent about two years ago which limited my ability to get out into the community. I was referred to MOCO Transit by my home health therapist and started using the service about 9 months ago.

MOCO Transit has reopened the door into my community for me. The first time I used the service for medical appointments but as I graduated from a manual to electric wheelchair, I now use MOCO Transit to go shopping and even enjoy meals again outside my own home.

Each of the drivers, Greg, Chris, Vernon and John are considerate and compassionate in ensuring my comfort and safety during our trips. It's been a pleasure getting to know them as people and not just as drivers. Scotty has been a great help in scheduling rides. We primarily use the in-county service but was pleasantly surprised when MOCO Transit fulfilled one of my insurance rides to a medical appointment in Lexington. We now ask for MOCO Transit by name for our Lexington medical visits.



I love meeting with friends again outside my home and seeing old classmates out in town. I know there are many others who have their needs met through MOCO Transit. I would be homebound without this service and am thankful for the service, as I am sure many others are as well.



Fatherhood Program



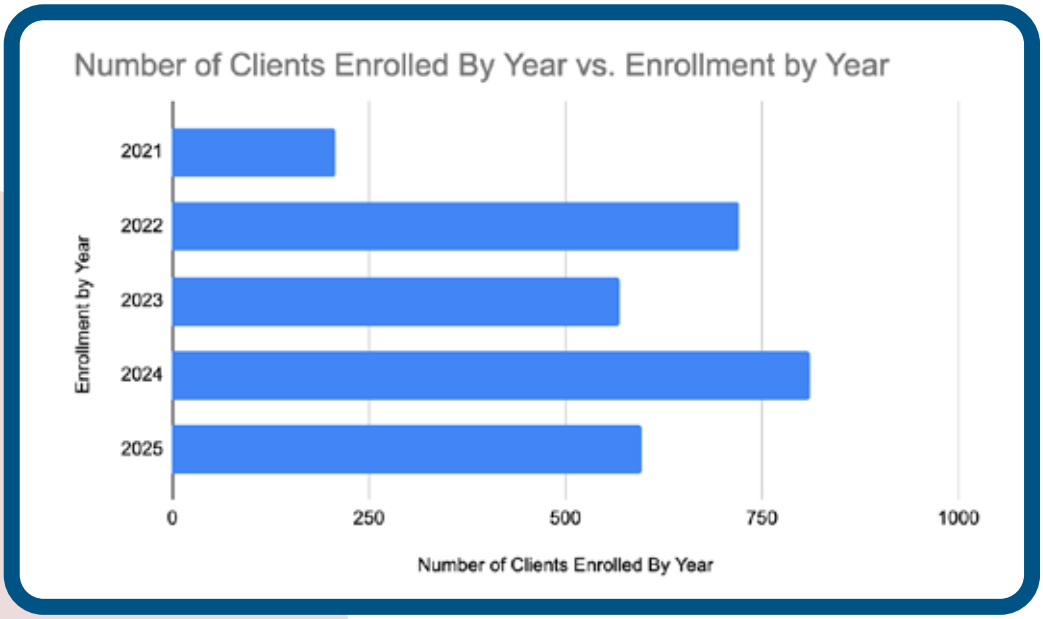
The Healthy Marriage and Responsible Fatherhood (HMRF) program concluded its federal grant on September 29, 2025, after successfully meeting all performance targets. Throughout the grant period, the program provided evidence-based services that strengthened relationships, promoted responsible parenting, and supported family stability across the communities served.

Gateway Community Action was also selected to present at the 2025 Community Action Kentucky Conference, sharing strategies to strengthen family relationships with Head Start professionals. In addition, the FRAMEWorks Healthy Marriage Program hosted the Adventures in Healthy Relationships Retreat on July 17–18, 2025, at Greenbo Lake State Resort Park, offering couples and single parents an opportunity to build communication skills, self-awareness, and stronger family connections.

Through these efforts, the HMRF program helped participants develop healthier relationships and contributed to stronger, more resilient families and communities.

5-Year Data: Fatherhood/FIRE

The Healthy Marriage and Responsible Fatherhood (HMRF) Fatherhood FIRE Program successfully completed its five-year federal grant on September 29, 2025. The program supported reentering fathers, community-based fathers, and father figures across the region through education, resources, and supportive services that promoted responsible fatherhood and stronger family relationships.



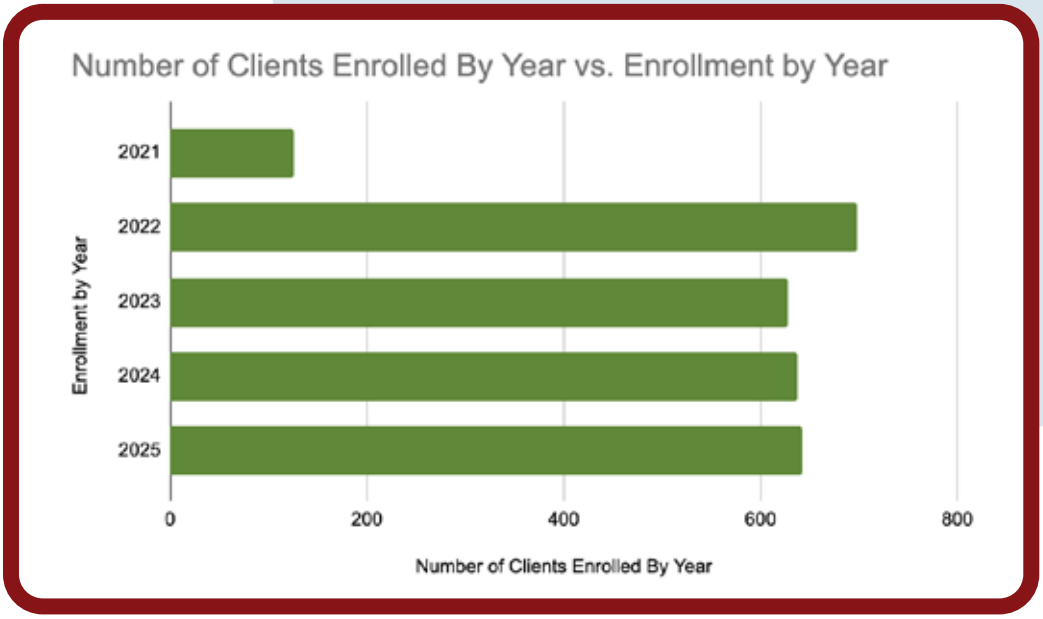
Launched during the COVID-19 pandemic, the program adapted its services to meet participant needs and consistently met or exceeded enrollment goals after its initial years. Over the grant period, Fatherhood FIRE served 2,908 participants, helping fathers strengthen parenting skills, improve family stability, and build healthier relationships.

The completion of this grant marks an important milestone for Gateway Community Action and reflects the program's lasting impact on families and communities throughout the service area.

Healthy Marriage Program

5-Year Data: Healthy Marriage/FRAMEWorks

The Healthy Marriage and Responsible Fatherhood (HMRF) FRAMEWorks Healthy Marriage Program concluded its five-year federal grant on September 29, 2025, after serving more than 2,700 unique participants across Gateway Community Action's service area. The program provided evidence-based relationship education and supportive services designed to strengthen communication, promote healthy relationships, and support family stability.



Despite early challenges related to the COVID-19 pandemic, FRAMEWorks adapted its service delivery and regained strong momentum. During the final four years of the grant, enrollment exceeded expectations and reached 186 percent of the established target.



A key component of the program's success was its individualized case management approach. Staff worked one-on-one with participants to identify barriers, set goals, and connect them with community resources, employment opportunities, and other supports. The program also consistently met its internal goal of providing eight Individualized Supportive Contacts per participant, ensuring ongoing encouragement and accountability.

The successful completion of FRAMEWorks reflects a lasting investment in the well-being of individuals and families throughout the region and leaves a legacy of stronger relationships and more resilient communities.

Ready 4 Life Program

On September 30, 2025, Gateway Community Action was awarded the READY4Life Youth Grant, launching the agency's first program delivered directly in high schools. Serving students in grades 9–12, READY4Life teaches healthy relationships, communication, financial literacy, and life skills through a prevention-focused approach.



In partnership with Kentucky River Foothills Development Council, Gateway Community Action launched its first pilot cohort at Bath County High School on February 13, 2026. Nineteen students completed the curriculum, gaining valuable skills in communication, conflict resolution, stress management, and financial literacy. Student feedback helped strengthen program delivery and engagement for future cohorts.



READY4Life is helping youth build confidence, resilience, and the skills needed for success in school, work, relationships, and adulthood. The program's early success provides a strong foundation for continued growth across the region.

134 Students Served !



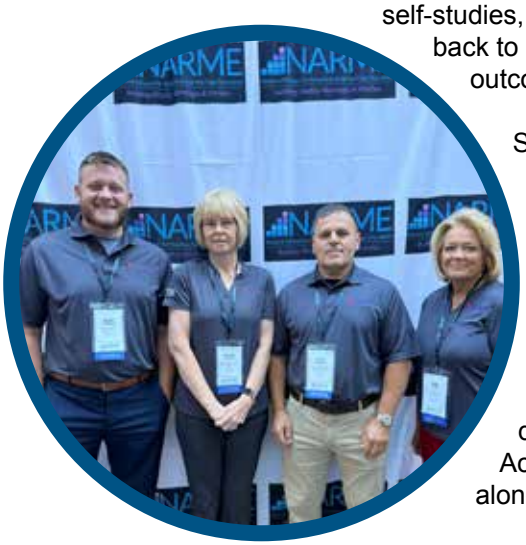


Gateway Community Action Agency Earns Silver Tier Pathways to Excellence Recognition



We are proud to announce that our agency has achieved Silver Tier recognition through the Pathways to Excellence Program, a national initiative of the National Community Action Partnership (NCAP).

This recognition signifies that our agency has completed all requirements necessary to demonstrate a verified commitment to organizational excellence. Through the Pathways to Excellence Program, we learned about the 35 Community Action Standards of Excellence, assessed our current practices through structured self-studies, and received peer feedback to strengthen operations and outcomes.



Silver Tier designation confirms that the our Agency has taken documented steps toward excellence, including formal Board commitment, staff and Board engagement, completion of national training, participation in technical assistance, and submission of a written self-study examining multiple Standards of Excellence categories.

Earning this distinction reflects our Agency's dedication to continuous improvement, accountability, and high-quality service delivery for the communities we serve. Gateway Community Action will continue building on this achievement as we advance along the Pathways to Excellence journey.





CCAP Certification from NCAP

Celebrating a Milestone
Certified Community Action Professional



We are proud to announce that Evan O'Neal and Tiffany Samaniego have officially earned the designation of Certified Community Action Professional (CCAP)!

The CCAP credential is a nationally recognized certification that demonstrates advanced knowledge, leadership, and commitment to the mission of Community Action. Earning this certification requires a rigorous process of documenting achievements, demonstrating expertise, and passing a comprehensive exam.



This accomplishment reflects Evan and Tiffany's dedication to helping people and changing lives through the values and vision of Community Action. By becoming a CCAP, Evan and Tiffany are not only strengthening their professional journey but also contributing to the growth and impact of our agency and the communities we serve.



"Helping People,
Changing Lives"











THANK YOU FOR YOUR SUPPORT

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